| | | | | EXT | ENDED | то ма | AY 17, | 2021 | | | |
|--------------------------------|----------------------|---------------------------------|--|--------------------------|------------------|--------------|----------------|-------------------------|---|----------|---------------------------|
| | Ω | 00 | Retur | n of Ord | anizati | ion E | xempt | From | Income Tax | ⊦ | OMB No. 1545-0047 |
| For | m y | 90 | | | | | | | xcept private foundati | ons) | 2019 |
| • | | uary 2020) | ► Do | not enter soc | ial security | numbers | on this for | m as it ma | y be made public. | | Open to Public |
| Inter | nal Reve | of the Treasury enue Service | | | | | | | st information. | | Inspection |
| Α | or th | e 2019 calend | dar year, or tax ye | ear beginning | JUL 1 | , 20 | 19 an | nd ending | <u>JUN 30, 2020</u> |) | |
| B | Check if applicab | | of organization | | | | _ | | D Employer identit | licatio | on number |
| | Addre | GUIL | FORD COUN | NTY PART | NERSHI | P FO | R | | | | |
| | | | DREN INC | | | | | | | | |
| | chang | ge Doing b | ousiness as | | | | | 1 | 56-19829 | | |
| | returr Final | Number | r and street (or P.0 | | ot delivered to | street add | lress) | Room/suit 100 | | | די |
| | returr_ termi | 1/ 500 | W. FRIENI | | | | | μυυ | 336-274- | | |
| | ated Amer | | town, state or prov | | | oreign po | ostal code | | G Gross receipts \$ | | 14,575,696. |
| | _lreturr ∏Appli | GKEE | and address of prir | | | ודעתע | | | H(a) Is this a group | | |
| | tion pend | ing 500 to | I. FRIENDI | ncipal officer: עםעד: | SULTE | 100 | GREEN | SBOBO | for subordinate H(b) Are all subordinates | | |
| 1.1 | | | X 501(c)(3) | 501(c) (|) (inse | | 4947(a)(* | | - `` | | (see instructions) |
| | | | GUILFORD | | | | +, (α)(| | H(c) Group exempti | | |
| | | | X Corporation | Trust | Association | ı 🗌 (| Other 🕨 | I Yea | ar of formation: 1996 | | |
| | art I | | | | | | | | | | to of logal dominine, sig |
| | 1 | | | n's mission or r | nost signific: | ant activi | ties: THE | PARTN | ERSHIP WORKS | 3 W. | ІТН |
| Activities & Governance | | FAMILIE | S AND PAF | RTNERS W | ITHOT | HER (| COMMUN | ITY OR | GANIZATIONS | то | PROVIDE |
| rna | 2 | Check this bo | ox 🕨 🛄 if the | organization d | iscontinued | its opera | tions or disp | posed of mo | ore than 25% of its net a | assets | |
| ove | 3 | | ting members of t | | | | | | | 1 | 18 |
| ي م | 4 | Number of inc | dependent voting | members of th | e governing | body (Pa | rt VI, line 1b |) | | | 18 |
| es | 5 | Total number | of individuals emp | oloyed in calen | dar year 201 | 9 (Part V | , line 2a) | | 5 | | 14 |
| iviti | 6 | Total number | of volunteers (est | imate if necess | ary) | | | | 6 | | 70 |
| Acti | | | | | | | | | | <u>ا</u> | 0. |
| _ | b | Net unrelated | business taxable | income from F | orm 990-T, li | ine 39 | | <u></u> | | <u> </u> | 0. |
| | | | | | | | | | Prior Year | <u> </u> | Current Year |
| ne | 8 | | and grants (Part) | | | | | ····· – | 14,135,244 | | 14,571,142. |
| Revenue | 9 | • | ice revenue (Part | | | | | | 0. | | <u> </u> |
| Be | | | come (Part VIII, co | | | | | | 3,109 | | 1,450. |
| | 11 | | e (Part VIII, columr | | | | | | 14,138,490 | | 14,575,696. |
| | 12 | | e - add lines 8 throu milar amounts pai | | | | | | 12,938,393 | | 13,512,616. |
| | 13 14 | | to or for members | | | , | | | 0 | _ | 0. |
| 6 | | | r compensation, e | | | | | | 1,002,810 | | 910,355. |
| Ise | | | fundraising fees (P | | | | | | 0,000 | • | 0. |
| Expenses | | | sing expenses (Par | | | ∕ | | 0. | | | |
| ш | | | es (Part IX, colum | | | e) | | | 286,796 | | 302,251. |
| | 18 | | es. Add lines 13-17 | | | | | | 14,227,999 | | 14,725,222. |
| | 19 | | expenses. Subtra | | | | | | -89,509 | | -149,526. |
| Net Assets or Fund Balances | | | | | | | | | Beginning of Current Year | | End of Year |
| sets alan | 20 | Total assets (| Part X, line 16) | | | | | | 1,193,406 | | 1,040,246. |
| t As | 21 | Total liabilities | s (Part X, line 26) | | | | | | 77,446. | | 73,812. |
| Fur | 22 | | fund balances. Su | ubtract line 21 | from line 20 | | | | 1,115,960 | • | 966,434. |
| Pa | art II | Signatur | | | | | | | | | |
| | | | | | | | | | ments, and to the best of r | ny kno | wledge and belief, it is |
| true | , corre | ct, and complete | . Declaration of prep | parer (other than | officer) is base | ed on all ir | nformation of | which prepar | er has any knowledge. | | |
| | | Cionature | a of officer | | | | | | Data | | |
| Sig | | · · | e of officer | D01 D | 0113 T.D. | | | | Date | | |
| Her | е | SAND | DRA BOREN, | , BOARD | CHAIR | | | | | | |

| TICIC | | | | |
|-------------|---|------------------------------------|---------------------|------------------------|
| | Type or print name and title | | | |
| | Print/Type preparer's name | Preparer's signature | Date Check | PTIN |
| Paid | BRADLEY S. HAMBY | BRADLEY S. HAMBY | | 00229049 |
| | | ENHOUR, L.L.P. | Firm's EIN 🕨 56 - | 1758856 |
| Use Only | Firm's address P O BOX 1029 | | | |
| | CONOVER, NC 2861 | 3-1029 | Phone no. 8 2 8 – 4 | 64-2812 |
| May the IF | RS discuss this return with the preparer shown ab | ove? (see instructions) | [| X Yes No |
| 932001 01-2 | 0-20 LHA For Paperwork Reduction Act Noti | ce, see the separate instructions. | | Form 990 (2019) |
| S | EE SCHEDULE O FOR ORGANIZ | ATION MISSION STATEM | MENT CONTINUATIO | DN |

| SEE | SCHEDULE | 0 | FOR | ORGANIZATION | MISSION | STATEMENT | CONTINUATIO |
|-----|----------|---|-----|--------------|---------|-----------|-------------|
|-----|----------|---|-----|--------------|---------|-----------|-------------|

| | GUILFORD COUNTY PARTNERSHIP FOR |
|----|--|
| | 990 (2019) CHILDREN INC 56-1982976 Page 2 |
| Pa | t III Statement of Program Service Accomplishments |
| | Check if Schedule O contains a response or note to any line in this Part III |
| 1 | Briefly describe the organization's mission: |
| | THE PARTNERSHIP WORKS WITH FAMILIES AND PARTNERS WITH OTHER COMMUNITY |
| | ORGANIZATIONS TO PROVIDE ACCESS TO HIGH QUALITY CHILD CARE, TO IMPROVE |
| | PRENATAL AND CHILD HEALTH, AND TO SUPPORT AND STRENGTHEN FAMILIES OF |
| | PRESCHOOL CHILDREN. |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the |
| | prior Form 990 or 990-EZ? Yes X No |
| | If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? |
| | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| | revenue, if any, for each program service reported. |
| 4a | (Code:) (Expenses \$ 11,185,000. including grants of \$ 10,710,727.) (Revenue \$) |
| | NORTH CAROLINA PRE-KINDERGARTEN PROGRAM - THE NC PRE-K PROGRAM IS |
| | DESIGNED TO PROVIDE HIGH QUALITY EXPERIENCES TO ENHANCE SCHOOL |
| | READINESS FOR ELIGIBLE FOUR-YEAR-OLD CHILDREN. THE PROGRAM FOCUSES ON CHILDREN'S OVERALL WELL-BEING AND SUCCESS IN FIVE DEVELOPMENTAL |
| | DOMAINS: PLAY AND LEARNING; EMOTIONAL AND SOCIAL DEVELOPMENT; HEALTH |
| | AND PHYSICAL DEVELOPMENT; LANGUAGE DEVELOPMENT AND COMMUNICATION; AND |
| | COGNITIVE DEVELOPMENT. CHILDREN IN THE PRE-K PROGRAM MAY BE SERVED IN |
| | PUBLIC SCHOOLS, LICENSED PRIVATE CHILD CARE FACILITIES, OR HEAD START |
| | PROGRAMS. IN GUILFORD COUNTY, OUR PARTNERSHIP SERVED 2,283 CHILDREN IN |
| | 148 CLASSROOMS AT 82 SITES DURING THE FISCAL YEAR ENDED JUNE 30, 2020. |
| | |
| | |
| 4b | (Code:) (Expenses \$ 1,707,626. including grants of \$ 1,566,864.) (Revenue \$) |
| 15 | HEALTH AND SAFETY - THE PARTNERSHIP OFFERS SEVERAL PROGRAMS DESIGNED TO |
| | PROMOTE HEALTHY AND SAFE ENVIRONMENTS FOR NEWBORNS, YOUNG CHILDREN AND |
| | FAMILIES. HOME VISITS BY PROFESSIONAL NURSES PROVIDE SUPPORT, |
| | EDUCATION, AND EARLY IDENTIFICATION OF HEALTH AND SAFETY CONCERNS. |
| | DURING THE YEAR, NURSES MADE 1,585 HOME VISITS. ANOTHER PROGRAM |
| | PROVIDES CERTIFIED CHILD CARE HEALTH CONSULTANTS TO CHILD CARE |
| | FACILITIES TO IMPROVE THE HEALTH AND WELL-BEING OF THE CHILDREN IN CARE |
| | AT THE FACILITY, AND TO IDENTIFY AND RESOLVE HEALTH AND SAFETY |
| | PROBLEMS. DURING THE YEAR, CERTIFIED CONSULTANTS MADE 749 ON-SITE |
| | VISITS, PROVIDING 381 GENERAL OR INTENSIVE SERVICES FOR LICENSED CHILD |
| | CARE FACILITIES. THE PARTNERSHIP PROVIDES ENHANCED SUPPORT AND |
| | EDUCATION TO FAMILIES IN GUILFORD COUNTY COPING WITH THE DIFFICULT |
| 4c | (Code:) (Expenses \$ 710,607. including grants of \$ 620,668.) (Revenue \$) |
| | FAMILY SUPPORT - ADOPT A MOM IS A PROGRAM THAT PROVIDES COORDINATION OF |
| | COMPREHENSIVE PRENATAL CARE FOR WOMEN WHO ARE MEDICAID INELIGIBLE AND |
| | LACK PRIVATE INSURANCE AND/OR RESOURCES TO PAY FOR PRENATAL CARE IN AN EFFORT TO REDUCE THE INCIDENCE OF LOW-WEIGHT BIRTHS AND INFANT |
| | MORTALITY WITH A GOAL OF 70% OF CHILDREN BORN AT A HEALTHY WEIGHT. THE |
| | HEALTHY START PROGRAM HELPS FAMILIES AT RISK FOR ABUSE OR NEGLECT |
| | THROUGH THIS HOME VISITING PROGRAM USING THE NURTURING PARENTING |
| | CURRICULUM DESIGNED TO REDUCE PARENTAL STRESS, DEVELOP AND ENHANCE |
| | PARENTING SKILLS, IMPROVE CHILD HEALTH AND DEVELOPMENT, INCREASE ACCESS |
| | TO SERVICES, PROMOTE EARLY LITERACY DEVELOPMENT AND ULTIMATELY PREVENT |
| | CHILD ABUSE AND NEGLECT TO A RATE OF INVESTIGATED REPORTS LESS THAN |
| | 12%. PARENTS AS TEACHERS PROVIDES FAMILIES PERSONAL HOME VISITS AT A |
| 4d | Other program services (Describe on Schedule O.) |
| | (Expenses \$ 614,357. 614,357.) (Revenue \$) |
| 4e | Total program service expenses 14, 217, 590. |

Form **990** (2019)

| 56-1982976 Pa | age 3 |
|---------------|-------|
|---------------|-------|

| | 990 (2019) CHILDREN INC 56-1982 | 976 | Р | age 3 |
|---------|--|------------|-----|--------------|
| Pa | t IV Checklist of Required Schedules | | | |
| | | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i> | 3 | | x |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | x |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If</i> "Yes," <i>complete Schedule C, Part III</i> | 5 | | x |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i> | 6 | | x |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | x |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | v |
| 40 | If "Yes," complete Schedule D, Part IV | 9 | | x |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i> | 10 | | x |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | | x |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | 37 |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | x |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | 114 | | x |
| ~ | Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i> | 11d 11e | | X |
| | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | 110 | | |
| • | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> | 11f | х | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | х | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | Х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | Х |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | 146 | | x |
| 15 | or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | 14b | | |
| 15 | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| 47 | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I</i> | 17 | | x |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | X |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | v |
| 00- | complete Schedule G, Part III | 19 | | X |
| | Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> | 20a 20b | | <u> </u> |
| р 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | 200 | 1 | <u> </u> |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | х | |
| | | | | |

CUTTODEN THC

| 56- | 19 | 82976 | Page 4 |
|-----|----|-------|--------|
| | | | |

22

23

24a

24b

24c

24d

25a

25b

26

27

28a

28b

28c

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Yes

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Х

No

| Form | 990 (20 | 119) CHILDREN INC | 56-1982 |
|------|----------|--|--------------|
| Par | t IV C | Checklist of Required Schedules (continued) | |
| | | | |
| 22 | Did the | organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | |
| | Part IX, | , column (A), line 2? If "Yes," complete Schedule I, Parts I and III | |
| 23 | Did the | organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organizati | on's current |
| | and for | mer officers, directors, trustees, key employees, and highest compensated employees? If "Yes," con | nplete |

Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a **D**¹ **I I** --+ - - -

| D | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? |
|---|--|
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease |
| | any tax-exempt bonds? |

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit

transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I

| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current |
|----|---|
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II |
| | |

27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III..... Was the organization a party to a business transaction with one of the following parties (see Schedule L. Part IV 28

| 20 | was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV |
|----|---|
| | instructions, for applicable filing thresholds, conditions, and exceptions): |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If |
| | "Yes " complete Schedule L. Part IV |

Yes," complete Schedule L, Part IV b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?/f

| | "Yes," complete Schedule L, Part IV |
|----|---|
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation |
| | contributions? If "Yes," complete Schedule M |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?/f "Yes," complete |

Schedule N, Part II 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and 34 Dout 1/ line 1

| | Part V, line 1 | 34 |
|-----|--|-----|
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | |
| | | |

| | If "Yes," complete Schedule R, Part V, line 2 | 36 | |
|----|--|----|---|
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | | |
| | Note: All Form 990 filers are required to complete Schedule O | 38 | Х |

Statements Regarding Other IRS Filings and Tax Compliance Part V Check if Schedule O contains a response or note to any line in this Part V 1 12 **1a** Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 16

| ı a | | Ia | 1 |
|-----|---|--------|------------|
| b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | 1b | (|
| с | Did the organization comply with backup withholding rules for reportable payments to vendors and re | eporta | ble gaming |
| | (gambling) winnings to prize winners? | | |

1c

Yes

| Form | 990 (2019) CHILDREN INC 56-198 | 2976 | Р | age 5 |
|------|--|------|-----|--------------|
| Par | t V Statements Regarding Other IRS Filings and Tax Compliance (continued) | | | |
| | | _ | Yes | No |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | |
| | filed for the calendar year ending with or within the year covered by this return 2a 1 | 4 | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | X | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | Х |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | X |
| b | If "Yes," enter the name of the foreign country | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | X |
| | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | |
| | any contributions that were not tax deductible as charitable contributions? | 6a | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | |
| | were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor | ? 7a | | X |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | |
| | to file Form 8282? | 7c | | x |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | х |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | X |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| - | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C | | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 10a | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| а | Gross income from members or shareholders 11a | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against | | | |
| | amounts due or received from them.) 11b | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | |
| | organization is licensed to issue qualified health plans 13b | | | |
| с | Enter the amount of reserves on hand 13c | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | Х |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | |
| | excess parachute payment(s) during the year? | 15 | | X |
| | If "Yes," see instructions and file Form 4720, Schedule N. | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | Х |
| | If "Yes." complete Form 4720. Schedule O. | | | |

Form **990** (2019)

GUILFORD COUNTY PARTNERSHIP FOR CHILDREN INC

| 1 2111 2 2 2 1 | |
|----------------|---|
| Part VI | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response |
| | to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. |

| | Check if Schedule O contains a response or note to any line in this Part VI | | | | X |
|-----|---|------------------------|---------|---------|------|
| Sec | tion A. Governing Body and Management | | | | |
| | | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year1a | 18 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule 0. | | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent 1b | 18 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with | any other | | | |
| | officer, director, trustee, or key employee? | | 2 | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct | ct supervision | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 wa | as filed? | 4 | | Х |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | | 5 | | X |
| 6 | Did the organization have members or stockholders? | | 6 | | X |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint | one or | | | |
| | more members of the governing body? | | 7a | | X |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockho | olders, or | | | |
| | persons other than the governing body? | | 7b | | X |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the | e following: | | | |
| а | The governing body? | | 8a | Х | |
| b | Each committee with authority to act on behalf of the governing body? | | 8b | Х | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached a | at the | | | |
| | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | | 9 | | X |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue | e Code.) | | | |
| | | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | | 10a | | X |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapter | s, affiliates, | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before | re filing the form? | 11a | Х | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | | |
| 12a | | | 12a | Х | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to con | | 12b | Х | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," de | | | | |
| | in Schedule O how this was done | | 12c | Х | |
| 13 | Did the organization have a written whistleblower policy? | | 13 | Х | |
| 14 | Did the organization have a written document retention and destruction policy? | | 14 | Х | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by in | ndependent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | | |
| а | The organization's CEO, Executive Director, or top management official | | 15a | X | |
| b | Other officers or key employees of the organization | | 15b | Х | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement v | vith a | | | |
| | taxable entity during the year? | | 16a | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its p | - | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organizatio | n's | | | |
| | exempt status with respect to such arrangements? | | 16b | | |
| | tion C. Disclosure | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed NONE | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990 | J-1 (Section 501(c)(3) | s only |) avail | able |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | | |
| | X Own website Another's website X Upon request Other (explain on Sc | | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict | of interest policy, an | d finar | ncial | |
| •- | statements available to the public during the tax year. | | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books ar $\mu_{\mu} = -236 - 274 - 5437$ | nd records | | | |
| | THE CORPORATION / FELICIA BRATTON - 336-274-5437 500 W. FRIENDLY AVE, STE 100, GREENSBORO, NC 27401 | | | | |
| | 200 M. LUTHUNDI VAR' SIE TAA' GVEENSDOKO' NC 7/401 | | | | |

Form 990 (2019)

| GUILFORD | COUNTY | PARTNERSHIP | FOR |
|----------|--------|-------------|-----|
| | | | |

| Part V | I Co | ompensation | of Officers, | Directors, | Trustees, | Key Employees, | Highest (| Compensate | ed |
|--------|------|---------------|--------------|------------|-----------|----------------|-----------|------------|----|
| | _ En | nployees, and | d Independe | ent Contra | ctors | | | | |

Check if Schedule O contains a response or note to any line in this Part VII

CHILDREN INC

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

Form 990 (2019)

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) | (B) | | | (0 | C) | | | (D) | (E) | (F) |
|-------------------------|----------------------|--------------------------------|-----------------------|---------|--------------|---------------------------------|--------|---------------------------------|-----------------|--------------------------|
| Name and title | Average | (do | not c | Pos | itior | | one | Reportable | Reportable | Estimated |
| | hours per | box | , unle | ss pe | rson | is bot | h an | compensation | compensation | amount of |
| | week | | cer an | id a d | recto | or/trus | itee) | from | from related | other |
| | (list any | Individual trustee or director | | | | | | the | organizations | compensation |
| | hours for related | e or d | tee | | | sated | | organization (W-2/1099-MISC) | (W-2/1099-MISC) | from the organization |
| | organizations | ruste | ll trus | | /ee | mpen | | (** 2/1000 10100) | | and related |
| | below | id ual 1 | Institutional trustee | 5 | Key employee | Highest compensated employee | er | | | organizations |
| | line) | Indivi | Instit | Officer | Key e | Highe | Former | | | - |
| (1) DYLAN GALLOWAY | 1.00 | | | | | | | | | |
| BOARD MEMBER | | X | | | | | | 0. | 0. | 0. |
| (2) JOANN CURRIE | 1.00 | | | | | | | | | |
| BOARD MEMBER | | X | | | | | | 0. | 0. | 0. |
| (3) TERESA BIFFLE | 4.00 | | | | | | | | | |
| VICE CHAIR | | X | | X | | | | 0. | 0. | 0. |
| (4) HEATHER SKEENS | 1.00 | | | | | | | | | |
| BOARD MEMBER | | X | | | | | | 0. | 0. | 0. |
| (5) BRIGITTE BLANTON | 1.00 | | | | | | | | | |
| BOARD MEMBER | | X | | | | | | 0. | 0. | 0. |
| (6) LINDY GARNETTE | 1.00 | | | | | | | | | |
| BOARD MEMBER | | X | | | | | | 0. | 0. | 0. |
| (7) JIMMI WILLIAMS | 1.00 | | | | | | | | | |
| BOARD MEMBER | | X | | | | | | 0. | 0. | 0. |
| (8) DEBBI KENNERSON | 1.00 | | | | | | | | | |
| BOARD MEMBER | | X | | | | | | 0. | 0. | 0. |
| (9) JOHN WEIL | 1.00 | | | | | | | | | |
| BOARD MEMBER | | X | | | | | | 0. | 0. | 0. |
| (10) MIRIAM HEARD | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (11) TRACI MCLEMORE | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (12) CHRISTINE MURRAY | 3.00 | | | | | | | | | |
| SECRETARY | | X | | Х | | | | 0. | 0. | 0. |
| (13) DEBBIE DEVINE | 1.00 | | | | | | | | | |
| BOARD MEMBER | | X | | | | | | 0. | 0. | 0. |
| (14) MICHAEL SWERBINSKY | 3.00 | | | | | | | | | |
| TREASURER | | X | | | | | | 0. | 0. | 0. |
| (15) SANDRA BOREN | 4.00 | | | | | | | | | _ |
| CHAIR | | X | | х | | | | 0. | 0. | 0. |
| (16) ROBIN LINDSEY | 50.00 | | | | | | | | _ | |
| EXECUTIVE DIRECTOR | | X | | х | | | | 88,365. | 0. | 15,523. |
| (17) JULIE COVINGTON | 1.00 | | | | | | | _ | | - |
| BOARD MEMBER | | X | | | | | | 0. | 0. | 0. |

| GUILFORD | COUNTY | PARTNERSHIP | FOR |
|----------|--------|-------------|-----|
| CHILDREN | INC | | |

| Form 990 (2019) CHILDREN | INC | | | | | | | | 56-19 | 82 | 976 | Page 8 | |
|--|--|--------------------------------|------------------------|------------------|----------------|---------------------------------|----------|--|--|----------|---------------------------------|---|--|
| Part VII Section A. Officers, Directors, Trus | tees, Key Em | ploy | vees | , and | d Hi | ghe | st C | Compensated Employe | es (continued) | | | | |
| (A) | (B) | | | , C Posi |)) | | | (D) | (E) | | (F) | | |
| Name and title | hours per week | | not c , unle | heck i ss pei | more rson i | than o is botl or/trus | n an | Reportable compensation from | Reportable compensation from related | | Estimated amount of other | | |
| | (list any hours for related organizations below line) | Individual trustee or director | In stitutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | organizations (W-2/1099-MISC | ;) | fro orga and | ensation m the nization related nizations | |
| (18) CALVIN FOSTER BOARD MEMBER | 1.00 | x | | | | | | 0. | | ο. | | 0. | |
| (19) WHITNEY OAKLEY | 1.00 | - 23 | | | | | | 0. | | •• | | ••• | |
| BOARD MEMBER | | х | | | | | | 0. | | 0. | | 0. | |
| (20) MARGARET ARBUCKLE EMERITUS | 1.00 | x | | | | | | 0. | | ο. | | 0. | |
| EMERITOS | | <u>л</u> | | | | | | | | •• | | 0. | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 1b Subtotal | | | | | | | • | 88,365. | | 0. | 15 | ,523. | |
| c Total from continuation sheets to Part VI d Total (add lines 1b and 1c) | I, Section A | | | | | | | 0. 88,365. | | 0. 0. | 15 | 0. 5,523. | |
| 2 Total number of individuals (including but n | | | | | | | | | | | | 0 | |
| compensation from the organization | | | | | | | | | | | | Yes No | |
| 3 Did the organization list any former officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for</i> s | | | | | | | - | | • | | 3 | x | |
| 4 For any individual listed on line 1a, is the su and related organizations greater than \$150 | m of reportab | le co | omp | ensa | ation | n and | l otl | her compensation from | the organization | | 4 | x | |
| 5 Did any person listed on line 1a receive or a rendered to the organization? <i>If "Yes," com</i> | accrue comper | nsat | ion f | rom | any | unr | | | dual for services | | 5 | x | |
| Section B. Independent Contractors | | 001 | 0/ 00 | 1011 | 00/0 | | | | | | | | |
| 1 Complete this table for your five highest co the organization. Report compensation for | | | | | | | | | | ens | ation fro | om | |
| (A) Name and business | | | ONE | | | <u></u> | | (B) Description of s | | С | (C) ompen | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | \dashv | | | | | | |
| | | | | | | | - | | | | | | |
| 2 Total number of independent contractors (i \$100,000 of compensation from the organi | | ot li | mite | d to | | se lis) | stec | above) who received m | nore than | | | | |

CHILDREN INC

GUILFORD COUNTY PARTNERSHIP FOR

| | | (2019) CHILDREN INC | | | | 56-1982 | 976 Page 9 |
|---|-------------|--|-------------------|-----------------------------|---------------------------------|-------------------------|--------------------------------|
| Pa | rt VI | II Statement of Revenue | | | | | |
| | | Check if Schedule O contains a response or | r note to any lin | | (2) | | |
| | | | | (A) Total revenue | (B) Related or exempt | (C) Unrelated | (D) Revenue excluded |
| | | | | | function revenue | | from tax under |
| 6 0 | | | | | | | sections 512 - 514 |
| Contributions, Gifts, Grants and Other Similar Amounts | | a Federated campaigns 1a | | | | | |
| D D D | | b Membership dues 1b | | | | | |
| fts, | | c Fundraising events 1c | | | | | |
| ilaı İlar | | d Related organizations 1d | | | | | |
| Sin | | | 14,531,667. | | | | |
| utic | 1 | All other contributions, gifts, grants, and | 20 485 | | | | |
| Oth | | similar amounts not included above 1f | 39,475. | | | | |
| bu | | g Noncash contributions included in lines 1a-1f | | 14 571 140 | | | |
| aC | 1 | n Total. Add lines 1a-1f | > | 14,571,142. | | | |
| • | | | Business Code | | | | |
| vice | 2 8 | | | | | | |
| Ser | | 0 [| | | | | |
| ven \$ | | | | | | | |
| gra Re | | d | | | | | |
| Program Service Revenue | | | | | | | |
| | | All other program service revenue | | | | | |
| | 3 | g Total. Add lines 2a-2f Investment income (including dividends, interest | | | | | |
| | 5 | other similar amounts) | | 3,104. | | | 3,104. |
| | 4 | Income from investment of tax-exempt bond pro | | , | | | |
| | 5 Royalties | | | | | | |
| | Ŭ | | (ii) Personal | | | | |
| | 6 a | | | | | | |
| | | b Less: rental expenses 6b | | | | | |
| | | c Rental income or (loss) 6c | | | | | |
| | | d Net rental income or (loss) | | | | | |
| | | Gross amount from sales of (i) Securities | (ii) Other | | | | |
| | | assets other than inventory 7a | | | | | |
| | ł | b Less: cost or other basis | | | | | |
| ne | | and sales expenses 7b | | | | | |
| evenue | Ċ | c Gain or (loss) 7c | | | | | |
| Ě | | d Net gain or (loss) | ► | | | | |
| Other | | a Gross income from fundraising events (not | | | | | |
| đ | | including \$ of | | | | | |
| | | contributions reported on line 1c). See | | | | | |
| | | Part IV, line 18 | | | | | |
| | ł | b Less: direct expenses 8b | | | | | |
| | Ċ | Net income or (loss) from fundraising events | ► | | | | |
| | 9 a | a Gross income from gaming activities. See | | | | | |
| | | Part IV, line 19 9a | | | | | |
| | | b Less: direct expenses 9b | | | | | |
| | | Net income or (loss) from gaming activities | 🕨 | | | | |
| | 10 a | a Gross sales of inventory, less returns | | | | | |
| | | and allowances 10a | | | | | |
| | | b Less: cost of goods sold 10b | | | | | |
| | (| Net income or (loss) from sales of inventory | | | | | |
| sn | | | Business Code | 4 450 | 1 450 | | |
| Miscellaneous Revenue | | · | 900099 | 1,450. | 1,450. | | |
| ven | | 0 [| | | | | |
| Sce | | | | | | | |
| Ϊ | | d All other revenue | <u> </u> | 1,450. | | | |
| | | e Total. Add lines 11a-11d | | 14,575,696. | 1,450. | 0. | 3,104. |
| | 12 | I ULAI I EVEILUE. DEE IIISU UUUUIIS | ····· 🕨 | ±=,5,5,0,00. | L ^{1,450} . | ۰ ^ا | 5,104. |

| | GUILFORD | COUNTY | PARTNERSHIP | FOR |
|--------------------------------|---------------------|----------------|--------------------------|------------------------------------|
| Form 990 (2019) | CHILDREN | INC | | 56- |
| Part IX Statement of | Functional Exp | penses | | |
| Section 501(c)(3) and 501(c)(4 |) organizations mus | t complete all | columns. All other organ | izations must complete column (A). |

| D - | • | (A) | this Part IX | (C) | (D) |
|------------|--|------------------------|-----------------------------|------------------------------------|-------------------------|
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | Program service expenses | Management and general expenses | Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | 13,494,145. | 13,494,145. | | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | 18,471. | 18,471. | | |
| 3 | Grants and other assistance to foreign | | | | |
| 3 | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 4 5 | Compensation of current officers, directors, | | | | |
| 5 | trustees, and key employees | 88,365. | 8,836. | 79,529. | |
| 6 | Compensation not included above to disqualified | | 0,000 | | |
| U | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | | 602,132. | 407,150. | 194,982. | |
| 7 8 | Other salaries and wages Pension plan accruals and contributions (include | 502,152. | 107,100 | | |
| 0 | section 401(k) and 403(b) employer contributions | 48,335. | 29,105. | 19,230. | |
| 0 | | 119,877. | 82,093. | 37,784. | |
| 9 10 | Other employee benefits | 51,646. | 31,186. | 20,460. | |
| 10 11 | Payroll taxes Fees for services (nonemployees): | 51,010. | 51,100. | 20,200 | |
| 11 | - | | | | |
| | Management | | | | |
| | | 32,690. | 10,817. | 21,873. | |
| | | 52,090. | 10,017. | 21,073. | |
| | Lobbying | | | | |
| | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g | | 40 095 | 20 260 | 20 716 | |
| | column (A) amount, list line 11g expenses on Sch 0.) | <u>49,085.</u> 378. | 20,369. | 28,716. | |
| 12 | Advertising and promotion | 9,483. | 1 0 1 1 | | |
| 13 | Office expenses | 11,637. | 4,844. | <u>4</u> ,639. 873. | |
| 14 | Information technology | 11,03/. | 10,764. | 0/3. | |
| 15 | Royalties | 110,737. | E0 2E0 | E0 20E | |
| 16 | Occupancy | | | 58,385. | |
| 17 | Travel | 6,861. | 6,282. | 579. | |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | 20 002 | | 2 015 | |
| 19 | Conferences, conventions, and meetings | 29,802. | 26,887. | 2,915. | |
| 20 | | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 7 600 | | 7 500 | |
| 23 | | 7,588. | | 7,588. | |
| 24 | Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) | | | | |
| а | SALES TAX | 10,934. | | 10,934. | |
| b | COMPUTER EQUIPMENT/PRIN | 8,599. | 3,171. | 5,428. | |
| с | REPAIRS / MAINTENANCE | 7,111. | 3,273. | 3,838. | |
| d | REFUND OF PRIOR YEAR GR | 3,375. | 3,375. | | |
| е | All other expenses | 13,971. | 4,470. | 9,501. | |
| 25 | Total functional expenses. Add lines 1 through 24e | 14,725,222. | 14,217,590. | 507,632. | 0 |
| 26 | Joint costs. Complete this line only if the organization | | | | |
| • | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | | | | | |

| GUILFORD | COUNTY | PARTNERSHIP | FOR |
|----------|--------|-------------|-----|
| | | | |

| Form | n 990 (i | 2019) CHILDREN INC | 56-19829 | 76 Page 1 1 |
|-----------------------------|----------|--|------------------|-------------------------|
| | rt X | Balance Sheet | | |
| | | Check if Schedule O contains a response or note to any line in this Part X | | |
| | | | | (B) d of year |
| | 1 | Cash - non-interest-bearing | 563,380.1 | 393,289. |
| | 2 | Savings and temporary cash investments | | 614,572. |
| | 3 | Pledges and grants receivable, net | 3 | |
| | 4 | Accounts receivable, net | | 32,385. |
| | 5 | Loans and other receivables from any current or former officer, director, | | |
| | | trustee, key employee, creator or founder, substantial contributor, or 35% | , 2 | |
| | | controlled entity or family member of any of these persons | | |
| | 6 | Loans and other receivables from other disqualified persons (as defined | | |
| | | under section $4958(f)(1)$), and persons described in section $4958(c)(3)(B)$ | 6 | |
| ets | 7 | Notes and loans receivable, net | | |
| Assets | 8 | Inventories for sale or use | | |
| ◄ | 9 | Prepaid expenses and deferred charges | | |
| | 10a | Land, buildings, and equipment: cost or other | | |
| | | basis. Complete Part VI of Schedule D 10a | | |
| | b | Less: accumulated depreciation 10b | 10c | |
| | 11 | Investments - publicly traded securities | | |
| | 12 | Investments - other securities. See Part IV, line 11 | | |
| | 13 | Investments - program-related. See Part IV, line 11 | | |
| | 14 | Intangible assets | | |
| | 15 | Other assets. See Part IV, line 11 | | 040 046 |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 33) | | 040,246. |
| | 17 | Accounts payable and accrued expenses | | 73,812. |
| | 18 | Grants payable | | |
| | 19 | Deferred revenue | | |
| | 20 | Tax-exempt bond liabilities | | |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | |
| Liabilities | 22 | Loans and other payables to any current or former officer, director, | , | |
| bili | | trustee, key employee, creator or founder, substantial contributor, or 35% | | |
| Lia | 00 | controlled entity or family member of any of these persons | | |
| | 23 24 | Secured mortgages and notes payable to unrelated third partiesUnsecured notes and loans payable to unrelated third parties | | |
| | 24 25 | Other liabilities (including federal income tax, payables to related third | | |
| | 25 | parties, and other liabilities not included on lines 17-24). Complete Part X | | |
| | | | | |
| | 26 | of Schedule D Total liabilities. Add lines 17 through 25 | 77,446.26 | 73,812. |
| | 20 | Organizations that follow FASB ASC 958, check here ▶ X | | , |
| sec | | and complete lines 27, 28, 32, and 33. | | |
| anc | 27 | Net assets without donor restrictions | 1,025,816. 27 | 904,929. |
| Bal | 28 | Net assets with donor restrictions | | 61,505. |
| pu | | Organizations that do not follow FASB ASC 958, check here | | |
| Ъ, | | and complete lines 29 through 33. | | |
| s 01 | 29 | Capital stock or trust principal, or current funds | 29 | |
| set | 30 | Paid-in or capital surplus, or land, building, or equipment fund | | |
| Net Assets or Fund Balances | 31 | Retained earnings, endowment, accumulated income, or other funds | | |
| Net | 32 | Total net assets or fund balances | 1,115,960. 32 | 966,434. |
| ~ | 33 | Total liabilities and net assets/fund balances | 1,193,406.33 1,0 | 040,246. |

Form **990** (2019)

CHILDREN INC

| GUILFORD | COUNTY | PARTNERSHIP | FOR |
|----------|--------|-------------|-----|
| CHILDREN | TNC | | |

| Form | 1990 (2019) CHILDREN INC | 56-I9 | 82976 | Pag | ge 12 |
|------|---|------------|-------|-----|--------------|
| Pa | rt XI Reconciliation of Net Assets | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | <u></u> | | | |
| | | | 4 | | ~ <i>c</i> |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | | 14,57 | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | | 14,72 | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | -149 | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 1,11 | o,9 | 60. |
| 5 | Net unrealized gains (losses) on investments | 5 | | | |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | |
| | column (B)) | 10 | 960 | 5,4 | 34. |
| Pa | rt XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | X |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash Accrual X Other MODIFIE | D CASH | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule | О. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | <u> </u> |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | d on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | Х | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat | e basis, | | | |
| | consolidated basis, or both: | | | | |
| | Separate basis X Consolidated basis Both consolidated and separate basis | | | | |
| с | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th | e audit, | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | Х | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sch | nedule O. | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir | ngle Audit | | | |
| | Act and OMB Circular A-133? | | 3a | | Х |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ | ired audit | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3b | | |

Form 990 (2019)

| SCHEDULE A | | | D L I: | o Oho | | | | | | OMB No. 1545-0047 | |
|----------------------|-----------|------------------------------------|--|--------------------|---|---------------------------------------|-----------------------|---------------------|-------------------|-------------------|----------------------------|
| (Form 990 or 990-EZ) | | | | rity Status a | | | | | 2010 | | |
| | | | omplete i | | nization is a section 50 47(a)(1) nonexempt ch | | | or a section | | 2013 | |
| Depa | tment o | of the Treasury | | | | Attach to Form 990 or | | | | | Open to Public |
| Intern | al Reve | nue Service | | ► Go to w | ww.irs.gov | v/Form990 for instruc | ions and t | he latest i | nformation. | | Inspection |
| Nan | ne of t | the organizati | on GUIL | FORD | COUNT | Y PARTNERSH | IP FOR | | | | identification number |
| | | | | DREN | | | | | | | 6-1982976 |
| Pa | rt I | Reason | for Public | Charity | Status (| All organizations must | complete th | iis part.) S | ee instruction | S. | |
| The | organ | ization is not a | n private found | lation bed | cause it is: | (For lines 1 through 12, | check only | one box.) | | | |
| 1 | | A church, co | nvention of ch | urches, o | or associatio | on of churches describ | ed in sectio | on 170(b)(| 1)(A)(i). | | |
| 2 | | A school des | cribed in sect | ion 170(b |)(1)(A)(ii). (| Attach Schedule E (For | m 990 or 9 | 90-EZ).) | | | |
| 3 | | A hospital or | a cooperative | hospital | service org | anization described in s | section 170 |)(b)(1)(A)(i | ii). | | |
| 4 | | A medical res | earch organiz | ation ope | erated in co | njunction with a hospit | al describe | d in sectio | n 170(b)(1)(A | .)(iii). Enter | the hospital's name, |
| | | city, and stat | e: | | | | | | | | |
| 5 | | An organizati | on operated for | or the ber | nefit of a co | ollege or university own | ed or opera | ted by a g | overnmental | unit descrik | bed in |
| | | | (b)(1)(A)(iv). (C | - | - | | | | | | |
| 6 | | | | | | mental unit described ir | | | | | |
| 7 | X | | | | | antial part of its support | from a gov | rernmenta | unit or from | the general | public described in |
| _ | | | b)(1)(A)(vi). (C | | | | | | | | |
| 8 | \square | - | | | | (1)(A)(vi). (Complete Pa | - | | | | |
| 9 | | - | - | - | | l in section 170(b)(1)(A | | - | | - | - |
| | | | or a non-land-o | grant colle | ege of agric | culture (see instructions |). Enter the | name, cit | y, and state o | f the colleg | e or |
| 40 | | university: | | | (4) | · · · · · · · · · · · · · · · · · · · | | | | | |
| 10 | | | | | | | | | | | nd gross receipts from |
| | | | | | | | | | | | t from gross investment |
| | | | | | | e (less section 511 tax) | rom busine | esses acqu | lifed by the o | rganization | alter Julie 30, 1975. |
| 11 | | | 509(a)(2). (Col on organized : | | | sively to test for public s | afaty Soo | section 5 | 10(a)(<u>4</u>) | | |
| 12 | \square | - | - | | | sively for the benefit of, | • | | | arry out the | purposes of one or |
| | | - | - | | | ed in section 509(a)(1) | - | | | - | |
| | | | | | | of supporting organization | | | | | |
| а | | | - | | | supervised, or controlle | | | | - | aivina |
| | | | | | | egularly appoint or elect | | | | | |
| | | | • | | - | ections A and B. | | | | | |
| b | | Type II. A s | supporting org | anization | supervised | d or controlled in conne | ction with i | ts support | ed organizatio | on(s), by ha | ving |
| | | control or r | nanagement c | of the sup | porting org | anization vested in the | same perso | ons that co | ontrol or mana | age the sup | ported |
| | | organizatio | n(s). You mus | t comple | ete Part IV, | Sections A and C. | | | | | |
| с | | Type III fui | nctionally inte | grated. A | A supportin | g organization operate | d in connec | tion with, | and functiona | Illy integrate | ed with, |
| | | _ its support | ed organizatio | n(s) (see i | instructions | s). You must complete | Part IV, Se | ections A, | D, and E. | | |
| d | | Type III no | n-functionally | y integrat | ted. A supp | porting organization ope | erated in co | nnection v | with its suppo | rted organi | zation(s) |
| | | that is not | unctionally int | egrated. | The organiz | zation generally must s | atisfy a dist | ribution re | quirement an | d an attent | iveness |
| | _ | requiremer | t (see instruct | ions). Yo i | u must cor | mplete Part IV, Section | ns A and D | , and Part | V . | | |
| е | | | • | | | written determination f | | | а Туре I, Туре | e II, Type III | |
| | _ | | | | | onally integrated suppo | | | | | |
| | | | | | | | | | | | |
| <u> </u> | | vide the follow i) Name of supp | | | ne supporte) EIN | ed organization(s). | (iv) Is the orga | anization listed | (v) Amount o | fmonetary | (vi) Amount of other |
| | , | organizatior | | (1) | | (described on lines 1-10 | in your govern Yes | ing document? No | support (see ii | - | support (see instructions) |
| | | | | | | above (see instructions)) | 165 | | 、 | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
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| Tota | ıl | | | | | | | | | | |

Schedule A (Form 990 or 990 EZ) 2019 CHILDREN INC

Part II

56-1982976 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| <u>Sec</u> | | | | | | | | | |
|------------|--|------------------------|----------------------|-------------------------|----------------------|--------------------|------------|--|--|
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total | | |
| 1 | Gifts, grants, contributions, and | | | | | | | | |
| | membership fees received. (Do not | | | | | | | | |
| | include any "unusual grants.") | 13423830. | 13307959. | 14084969. | 14135299. | 14571142. | 69523199. | | |
| 2 | Tax revenues levied for the organ- | | | | | | | | |
| | ization's benefit and either paid to | | | | | | | | |
| | or expended on its behalf | | | | | | | | |
| 3 | The value of services or facilities | | | | | | | | |
| | furnished by a governmental unit to | | | | | | | | |
| | the organization without charge | | | | | | | | |
| 4 | Total. Add lines 1 through 3 | 13423830. | 13307959. | 14084969. | 14135299. | 14571142. | 69523199. | | |
| | The portion of total contributions | | | | | | | | |
| • | by each person (other than a | | | | | | | | |
| | governmental unit or publicly | | | | | | | | |
| | supported organization) included | | | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | | | |
| | amount shown on line 11, | | | | | | | | |
| | | | | | | | | | |
| • | column (f) | | | | | | 69523199. | | |
| | Public support. Subtract line 5 from line 4. | | | | | | 09525199. | | |
| | tion B. Total Support | 1 () == (| | | (| () | | | |
| | ndar year (or fiscal year beginning in) 🕨 | | (b) 2016 | (c)2017 14084969. | (d) 2018 | (e) 2019 | (f) Total | | |
| | Amounts from line 4 | 13423830. | 1330/939. | 14084969. | 14135299. | 145/1142. | 092727733. | | |
| 8 | Gross income from interest, | | | | | | | | |
| | dividends, payments received on | | | | | | | | |
| | securities loans, rents, royalties, | | | | 4.0.5 | | | | |
| | and income from similar sources \dots | 312. | 248. | 308. | 137. | 3,104. | 4,109. | | |
| 9 | Net income from unrelated business | | | | | | | | |
| | activities, whether or not the | | | | | | | | |
| | business is regularly carried on | | | | | | | | |
| 10 | Other income. Do not include gain | | | | | | | | |
| | or loss from the sale of capital | | | | | | | | |
| | assets (Explain in Part VI.) | 1,322. | 5,700. | 989. | 3,054. | 1,450. | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | 69539823. | | |
| 12 | Gross receipts from related activities | , etc. (see instructi | ons) | | | 12 | | | |
| 13 | First five years. If the Form 990 is fo | r the organization's | s first, second, thi | rd, fourth, or fifth ta | ax year as a sectio | n 501(c)(3) | | | |
| | organization, check this box and sto | | | | | | | | |
| Sec | ction C. Computation of Pub | lic Support Pe | rcentage | | | | | | |
| 14 | Public support percentage for 2019 (| (line 6, column (f) d | ivided by line 11, | column (f)) | | 14 | 99.98 % | | |
| 15 | Public support percentage from 2018 | 8 Schedule A, Part | II, line 14 | | | 15 | 99.97 % | | |
| 16a | 33 1/3% support test - 2019. If the | organization did no | ot check the box o | n line 13, and line | 14 is 33 1/3% or n | nore, check this b | | | |
| | stop here. The organization qualifies | as a publicly supp | orted organizatio | ۱ | | | ► X | | |
| b | 33 1/3% support test - 2018. If the | organization did no | ot check a box on | line 13 or 16a, and | l line 15 is 33 1/3% | or more, check t | his box | | |
| | and stop here. The organization qua | lifies as a publicly s | supported organiz | ation | | | | | |
| 17a | 10% -facts-and-circumstances tes | | | | | | or more, | | |
| | and if the organization meets the "fac | | | | | | | | |
| | meets the "facts-and-circumstances" | ' test. The organiza | tion qualifies as a | publicly supported | d organization | - | | | |
| b | 10% -facts-and-circumstances tes | | | | | | | | |
| - | more, and if the organization meets t | - | | | | | | | |
| | organization meets the "facts-and-cir | | | | | | | | |
| 18 | | | | | | | | | |
| | Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions 🕨 | | | | | | | | |

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 CHILDREN INC

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)
Section A Public Support

| Se | ction A. Public Support | | | | | | |
|------|--|----------------------|-----------------------|-----------------------|----------------------|-----------------|----------------|
| Cale | endar year (or fiscal year beginning in) 🕨 | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that | | | | | | |
| | are not an unrelated trade or bus- iness under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- | | | | | | |
| - | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| - | furnished by a governmental unit to the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| | Amounts included on lines 1, 2, and | | | | | | |
| | 3 received from disqualified persons | | | | | | |
| ł | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c | Add lines 7a and 7b | | | | | | |
| | Public support. (Subtract line 7c from line 6.) | | | | | | |
| | ction B. Total Support | | | | | | |
| Cale | endar year (or fiscal year beginning in) 🕨 | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| k | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| c | Add lines 10a and 10b | | | | | | |
| | Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 | First five years. If the Form 990 is for | the organization' | s first, second, thir | d, fourth, or fifth t | ax year as a section | on 501(c)(3) or | ganization, |
| | check this box and stop here | | | | | | ▶□ |
| Se | ction C. Computation of Publ | ic Support Pe | ercentage | | | | |
| 15 | Public support percentage for 2019 (I | ine 8, column (f), d | divided by line 13, | column (f)) | | 15 | % |
| 16 | Public support percentage from 2018 | Schedule A, Part | : III, line 15 | | | 16 | % |
| Se | ction D. Computation of Inves | stment Incom | e Percentage | | | | |
| 17 | Investment income percentage for 20 | 19 (line 10c, colui | mn (f), divided by li | ine 13, column (f)) | | 17 | % |
| | Investment income percentage from | | | | | 18 | % |
| | a 33 1/3% support tests - 2019. If the | | | | | 33 1/3%, and | line 17 is not |
| | more than 33 1/3%, check this box a | | | | | | ▶□ |
| k | 33 1/3% support tests - 2018. If the | | | | | | '3%, and |
| | line 18 is not more than 33 1/3%, che | | | | | | |
| 20 | Private foundation. If the organizatio | | | | | | |
| _ | | | | | | | |

Schedule A (Form 990 or 990-EZ) 2019 CHILDREN INC

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No 1 2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b

| Sche | | L98297 | 6 Pa | age 5 |
|------|---|--------------|------|--------------|
| Pa | rt IV Supporting Organizations (continued) | | | |
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) | | | |
| | below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described in (a) above? | 11b | | |
| | A 35% controlled entity of a person described in (a) or (b) above?If "Yes" to a, b, or c, provide detail in Part VI. | 11c | | |
| Sec | tion B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to | | | |
| | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the | | | |
| | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or | | | |
| | controlled the organization's activities. If the organization had more than one supported organization, | | | |
| | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported | | | |
| | organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Sec | tion C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Sec | tion D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |
| Sec | tion E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructio | ns). | | |
| а | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below</i> . | | | |
| с | L The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see | instructions | s). | |
| 2 | Activities Test. Answer (a) and (b) below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more | | | |
| | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the | | | |
| | reasons for the organization's position that its supported organization(s) would have engaged in these | | | |
| | activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. Answer (a) and (b) below. | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | trustees of each of the supported organizations? Provide details in Part VI. | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | 3b | | |

Schedule A (Form 990 or 990-EZ) 2019 CHILDREN INC Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

| Sectio | n A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
|------------|--|----|----------------|--------------------------------|
| 1 1 | let short-term capital gain | 1 | | |
| 2 F | Recoveries of prior-year distributions | 2 | | |
| 3 (| Other gross income (see instructions) | 3 | | |
| 4 / | Add lines 1 through 3. | 4 | | |
| 5 [| Depreciation and depletion | 5 | | |
| 6 F | Portion of operating expenses paid or incurred for production or | | | |
| c | collection of gross income or for management, conservation, or | | | |
| r | naintenance of property held for production of income (see instructions) | 6 | | |
| 7 (| Other expenses (see instructions) | 7 | | |
| 8 A | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sectio | n B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 / | Aggregate fair market value of all non-exempt-use assets (see | | | |
| i | nstructions for short tax year or assets held for part of year): | | | |
| a A | Average monthly value of securities | 1a | | |
| b A | Average monthly cash balances | 1b | | |
| сF | air market value of other non-exempt-use assets | 1c | | |
| d 1 | otal (add lines 1a, 1b, and 1c) | 1d | | |
| еĽ | Discount claimed for blockage or other | | | |
| f | actors (explain in detail in Part VI): | | | |
| 2 / | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 S | Subtract line 2 from line 1d. | 3 | | |
| 4 (| Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, | | | |
| s | ee instructions). | 4 | | |
| 5 N | let value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 N | Aultiply line 5 by .035. | 6 | | |
| 7 F | Recoveries of prior-year distributions | 7 | | |
| 8 1 | finimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sectio | n C - Distributable Amount | | | Current Year |
| 1 / | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| 2 E | Inter 85% of line 1. | 2 | | |
| 3 N | Iinimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| 4 E | Inter greater of line 2 or line 3. | 4 | | |
| 5 I | ncome tax imposed in prior year | 5 | | |
| 6 [| Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| e | mergency temporary reduction (see instructions). | 6 | | |

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2019

| | dule A (Form 990 or 990 EZ) 2019 CHILDREN INC | | | 6-1982976 Page 7 |
|------|--|-------------------------------|--|---|
| Pa | t V Type III Non-Functionally Integrated 509 | (a)(3) Supporting Orga | anizations (continued) | |
| Sect | ion D - Distributions | | · · · · · · | Current Year |
| 1 | Amounts paid to supported organizations to accomplish exe | empt purposes | | |
| 2 | Amounts paid to perform activity that directly furthers exemption | | | |
| | organizations, in excess of income from activity | | | |
| 3 | Administrative expenses paid to accomplish exempt purpose | es of supported organizatior | IS | |
| 4 | Amounts paid to acquire exempt-use assets | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | | | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | |
| 8 | Distributions to attentive supported organizations to which the | he organization is responsive | e | |
| | (provide details in Part VI). See instructions. | | | |
| 9 | Distributable amount for 2019 from Section C, line 6 | | | |
| 10 | Line 8 amount divided by line 9 amount | | | |
| Sect | ion E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2019 | (iii) Distributable Amount for 2019 |
| 1 | Distributable amount for 2019 from Section C, line 6 | | | |
| 2 | Underdistributions, if any, for years prior to 2019 (reason- | | | |
| | able cause required- explain in Part VI). See instructions. | | | |
| 3 | Excess distributions carryover, if any, to 2019 | | | |
| а | From 2014 | | | |
| b | From 2015 | | | |
| с | From 2016 | | | |
| d | From 2017 | | | |
| е | From 2018 | | | |
| f | Total of lines 3a through e | | | |
| g | Applied to underdistributions of prior years | | | |
| h | Applied to 2019 distributable amount | | | |
| i | Carryover from 2014 not applied (see instructions) | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from 3f. | | | |
| 4 | Distributions for 2019 from Section D, | | | |
| | line 7: \$ | | | |
| а | Applied to underdistributions of prior years | | | |
| b | Applied to 2019 distributable amount | | | |
| c | Remainder. Subtract lines 4a and 4b from 4. | | | |
| 5 | Remaining underdistributions for years prior to 2019, if | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | |
| | than zero, explain in Part VI. See instructions. | | | |
| 6 | Remaining underdistributions for 2019. Subtract lines 3h | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | |
| | Part VI. See instructions. | | | |
| 7 | Excess distributions carryover to 2020. Add lines 3j | | | |
| | and 4c. | | | |
| 8 | Breakdown of line 7: | | | |
| а | Excess from 2015 | | | |
| b | Excess from 2016 | | | |
| с | Excess from 2017 | | | |
| d | Excess from 2018 | | | |
| 6 | Excess from 2019 | | | |

Schedule A (Form 990 or 990-EZ) 2019

GUILFORD COUNTY PARTNERSHIP FOR Schedule A (Form 990 or 990-EZ) 2019 CHILDREN INC

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

| SALES TAX REFUND |
|------------------------|
| 2015 AMOUNT: \$ 1,322. |
| 2016 AMOUNT: \$ 5,700. |
| 2017 AMOUNT: \$ 989. |
| 2018 AMOUNT: \$ 3,054. |
| |
| FSA FORFEITURES |
| 2019 AMOUNT: \$ 1,450. |
| |
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| |

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury

Schedule of Contributors Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

| Internal Revenue Service | | | | | | | | |
|------------------------------|--|----------------------------|------------------------------|--|--|--|--|--|
| Name of the organizat | GUILFORD COUNTY PARTNERSHIP FOR | | bloyer identification number | | | | | |
| | CHILDREN INC | 5 | 6-1982976 | | | | | |
| Organization type (ch | neck one): | | | | | | | |
| Filers of: | Section: | | | | | | | |
| Form 990 or 990-EZ | \fbox 501(c)(3) (enter number) organization | | | | | | | |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | | | | |
| | 527 political organization | 527 political organization | | | | | | |
| Form 990-PF | 501(c)(3) exempt private foundation | | | | | | | |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | | | | |
| | 501(c)(3) taxable private foundation | | | | | | | |
| | ation is covered by the General Rule or a Special Rule. 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special R | ule. Se | e instructions. | | | | | |
| General Rule | | | | | | | | |
| • | ization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totalin m any one contributor. Complete Parts I and II. See instructions for determining a contributo | • | · · | | | | | |
| Special Rules | | | | | | | | |
| sections 509 any one cont | For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. | | | | | | | |
| year, total co | For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 <i>exclusively</i> for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. | | | | | | | |
| | | | | | | | | |

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization

GUILFORD COUNTY PARTNERSHIP FOR CHILDREN INC

Page 2

56-1982976

| Part I | Contributors (see instructions). Use duplicate copies of Part I if ac | dditional space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | NORTH CAROLINA PARTNERSHIP FOR CHILDREN 1100 WAKE FOREST RD, SUITE 300 RALEIGH, NC 27604 | \$ <u>3,399,295.</u> | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | NCDHHS (DCDEE) 820 SOUTH BOYLAN AVENUE RALEIGH, NC 27603 | \$ <u>11,132,372.</u> | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | Name, address, and ZIP + 4 | \$ | Person Payroll Oncash Occurrent II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

| Schedule B | (Form 990, | 990-EZ, o | r 990-PF |) (2019) |
|------------|------------|-----------|----------|----------|
|------------|------------|-----------|----------|----------|

Name of organization

GUILFORD COUNTY PARTNERSHIP FOR CHILDREN INC

Employer identification number

56-1982976

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
|------------------------------|--|---|----------------------|
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| — <u>—</u> | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| [| | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |

| | rganization ORD COUNTY PARTNERSHIP | FOR | | Employer identification | n number |
|---------------------------|---|--|---|---------------------------------------|----------------|
| | REN INC | FOR | | 56-1982976 | |
| Part III | Exclusively religious, charitable, etc., contribut from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional |) through (e) and the following line en charitable, etc., contributions of \$1,000 o | ntry For ora | anizations |) for the year |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | | (d) Description of how gift is he | ld |
| | | (e) Transfer of gi | - - | | |
| | Transferee's name, address, a | | | ationship of transferor to transferee | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | | (d) Description of how gift is he | ld |
| | Transferee's name, address, a | (e) Transfer of gi | sfer of gift Relationship of transferor to transferee | | |
| (a) No. from | (b) Purpose of gift | (c) Use of gift | | (d) Description of how gift is he | |
| Part I | | | · | | |
| - | Transferee's name, address, a | ationship of transferor to transferee | | | |
| | | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | | (d) Description of how gift is held | |
| | | | | | |
| | Transferee's name, address, a | ationship of transferor to transferee | | | |
| | | | | | |

| SC | HEDULE D | Su | pplement | al Financial | Statements | | I | OMB No. 1 | 545-00 | 47 |
|---------|-------------------------|------------------------------|-----------------------------|---|-----------------------------|-----------|-------------------|----------------------|--------|------|
| | n 990) | | Complete if the ord | anization answered | 'Yes" on Form 990. | | | 20 | 19 | |
| Depart | ment of the Treasury | Part I | V, line 6, 7, 8, 9, 10 ► |), 11a, 11b, 11c, 11d, Attach to Form 990. | 11e, 11f, 12a, or 12b. | | | Open to | | lic |
| Interna | al Revenue Service | | ww.irs.gov/Form9 | 990 for instructions a | nd the latest informatio | | | Inspect | | |
| Nam | e of the organization | on GUILFORD CHILDREN | | RTNERSHIP F | OR | Em | ployeride - 56 | entification 1982 | | |
| Pa | rt I Organiza | | | ed Funds or Othe | r Similar Funds or | Acco | | | | |
| | | answered "Yes" on F | - | | | | | | | |
| | · · | | · · · · | (a) Donor adv | ised funds | (b) Fur | nds and of | ther acco | unts | |
| 1 | Total number at en | d of year | | | | | | | | |
| 2 | | contributions to (durir | | | | | | | | |
| 3 | | grants from (during ye | | | | | | | | |
| 4 | Aggregate value at | end of year | | | | | | | | |
| 5 | Did the organization | n inform all donors and | d donor advisors in | writing that the assets | s held in donor advised fu | unds | | _ | | _ |
| | are the organization | n's property, subject to | o the organization's | s exclusive legal contro |)? | | L | Yes | | No |
| 6 | Did the organization | n inform all grantees, c | donors, and donor a | advisors in writing that | grant funds can be used | d only | | | | |
| | for charitable purpo | oses and not for the be | enefit of the donor | or donor advisor, or fo | r any other purpose conf | erring | _ | _ | | - |
| | impermissible priva | | | | | | | Yes | | No |
| Pa | | | | - | Yes" on Form 990, Part | V, line 7 | | | | |
| 1 | | | , . | tion (check all that app | | | | | | |
| | | of land for public use | (for example, recrea | ation or education) | Preservation of a his | | | | а | |
| | | natural habitat | | L | Preservation of a ce | rtified h | storic stru | ucture | | |
| - | | of open space | | | | | | | | |
| 2 | • | с С | nization held a qual | ified conservation con | tribution in the form of a | conserv | | | | |
| _ | day of the tax year. | | | | | 0- | Held at tr | ne End of t | ne rax | rear |
| a | | | | | | | | | | |
| b | | | | | | | | | | |
| c | | | | | | 2c | | | | |
| d | | | | | on a historic structure | | | | | |
| 2 | | | | | ar terminated by the are | 2d | n during t | ha tay | | |
| 3 | year | ation easements mou | meu, transierreu, re | eleased, extilliguistied, | or terminated by the org | anizalio | n dunng t | ne lax | | |
| 4 | | where property subject | to conservation ea | esement is located | | | | | | |
| 5 | | | | eriodic monitoring, insp | ection handling of | | | | | |
| Ŭ | • | prcement of the conse | , , , , | e , 1 | | | | Yes | | No |
| 6 | , | | | | , and enforcing conserva | | | | vear | |
| • | | | intering, inepeeting | , nanaling of violatione | , and enterening concerve | | | | you | |
| 7 | Amount of expense | es incurred in monitorir | na. inspectina. han | dling of violations, and | enforcing conservation | easeme | nts durinc | the vear | | |
| | ▶\$ | | 3, T 3, | 5 , | 5 | | | , , | | |
| 8 | Does each conserv | ation easement report | ted on line 2(d) abo | ve satisfy the requiren | nents of section 170(h)(4) | (B)(i) | | | | |
| | and section 170(h) | (4)(B)(ii)? | | • • | | | | Yes | | No |
| 9 | | | | | evenue and expense stat | | and | | | |
| | balance sheet, and | include, if applicable, | the text of the foot | note to the organizatio | on's financial statements | that de | scribes th | е | | |
| | | ounting for conservatio | | | | | | | | |
| Pa | rt III Organiza | tions Maintaining | g Collections o | of Art, Historical | Freasures, or Othe | r Simi | lar Asse | ets. | | |
| | Complete if | the organization answ | ered "Yes" on Forn | n 990, Part IV, line 8. | | | | | | |
| 1a | If the organization e | elected, as permitted ι | under FASB ASC 9 | 58, not to report in its | revenue statement and b | alance | sheet wor | ks | | |
| | of art, historical trea | asures, or other simila | r assets held for pu | Iblic exhibition, educat | ion, or research in furthe | rance of | f public | | | |
| | service, provide in | Part XIII the text of the | e footnote to its fina | ancial statements that | describes these items. | | | | | |
| b | If the organization e | elected, as permitted ι | under FASB ASC 9 | 58, to report in its reve | nue statement and balar | nce she | et works c | of | | |
| | art, historical treasu | ures, or other similar as | ssets held for publi | c exhibition, educatior | n, or research in furtherar | ice of p | ublic servi | ce, | | |
| | provide the followir | ng amounts relating to | these items: | | | | | | | |
| | (i) Revenue incluc | led on Form 990, Part | VIII, line 1 | | | 🕨 | \$ | | | |
| | (ii) Assets include | d in Form 990, Part X | | | | | \$ | | | |
| 2 | If the organization i | received or held works | of art, historical tre | easures, or other simila | ar assets for financial gai | n, provio | de | | | |
| | - | | | ASC 958 relating to the | | | | | | |
| а | | | line 1 | | | 🕨 | \$ | | | |
| b | Assets included in | Form 990 Part X | | | | | \$ | | | |

| LHA | For Paperwork Reduction Act Notice, see the Instructions for Form 990. |
|--------|--|
| 932051 | 10-02-19 |

| | | GUILFORI | COUNTY | PARTN | IERSHIF | P FOR | | | | | |
|-------|--------------|--|-------------------------|-------------------------|----------------------|-----------------------|------------------|--------------|-----------|-----------|-----------------|
| Sche | dule [| D (Form 990) 2019 CHILDREN | I INC | | | | | 5 | 56-19 | 82976 | 5 Page 2 |
| | t III | Organizations Maintaining Co | ollections of | f Art. His | torical Tr | reasures, o | r Other | | | | |
| 3 | | g the organization's acquisition, accessio | | | | | | | | | |
| | | ction items (check all that apply): | , | , | , | 5 | 5 | | | | |
| а | | Public exhibition | | d 🗌 | Loan or exc | change progra | m | | | | |
| b | | Scholarly research | | e 🗌 | | | | | | | |
| c | | Preservation for future generations | | | | | | | | | |
| 4 | Prov | ide a description of the organization's co | lections and ex | plain how t | hev further t | the organizatio | n's exemp | t purpa | se in Par | t XIII. | |
| 5 | | ng the year, did the organization solicit or | | | | | | | | ., | |
| - | | e sold to raise funds rather than to be ma | | - | | | | | | Yes | No No |
| Par | t IV | | | | | | | | | | |
| | | reported an amount on Form 990, Part | | | U | | | | . , | , | |
| 1a | Is th | e organization an agent, trustee, custodia | n or other inter | mediary for | contributio | ns or other ass | sets not inc | luded | | | |
| | on F | orm 990, Part X? | | | | | | | | Yes | No No |
| b | | es," explain the arrangement in Part XIII a | | | | | | | | | |
| | | | | Ū | | | | | | Amount | |
| с | Begi | nning balance | | | | | | 1c | | | |
| | | tions during the year | | | | | | 1d | | | |
| | | ibutions during the year | | | | | | 1e | | | |
| f | | ng balance | | | | | | 1f | | | |
| 2a | | the organization include an amount on Fo | | | | | | ? | | Yes | No |
| | | es," explain the arrangement in Part XIII. | | | | | - | | | | |
| Par | | Endowment Funds. Complete if | | | | | | | | | |
| | | | (a) Current yea | | Prior year | (c) Two years | | Three y | ears back | (e) Four | years back |
| 1a | Begi | nning of year balance | | | | | | | | | |
| b | Cont | tributions | | | | | | | | | |
| с | | investment earnings, gains, and losses | | | | | | | | | |
| d | | its or scholarships | | | | | | | | | |
| е | | er expenditures for facilities | | | | | | | | | |
| | | programs | | | | | | | | | |
| f | | inistrative expenses | | | | | | | | | |
| g | | of year balance | | | | | | | | | |
| 2 | | ide the estimated percentage of the curre | ent vear end bal | ance (line ⁻ | l a. column (| a)) held as: | I | | | | |
| | | rd designated or quasi-endowment | , , | % | 3 , (| | | | | | |
| b | | nanent endowment | % | | | | | | | | |
| с | | n endowment | ` | | | | | | | | |
| | | percentages on lines 2a, 2b, and 2c shou | ld equal 100%. | | | | | | | | |
| 3a | | there endowment funds not in the posses | | anization th | at are held a | and administer | ed for the | oraaniz | ation | | |
| | by: | ····· | | | | | | - J - | | Γ | Yes No |
| | - | Unrelated organizations | | | | | | | | 3a(i) | |
| | | Related organizations | | | | | | | | · - · · · | |
| b | If "Y | es" on line 3a(ii), are the related organizat | ions listed as re | auired on s | Schedule R? | > | | | | 3b | |
| 4 | | cribe in Part XIII the intended uses of the | | | | | | | | | |
| | t VI | Land, Buildings, and Equipme | | | | | | | | | |
| | | Complete if the organization answered | | 990, Part I | V, line 11a. S | See Form 990, | , Part X, lin | e 10. | | | |
| | | Description of property | (a) Cost basis (inve | or other | (b) Cos | t or other (other) | (c) Accu | | d | (d) Bool | value |
| 1a | Land | 1 | | ···- / | | | | | | | |
| | | Jings | | | | | | | | | |
| | | sehold improvements | | | | | | | | | |
| | | | | | | | | | | | |
| | | pment | | | | | | | | | |
| | | er I lines 1a through 1e. (Column (d) must eq | | Part X colu | mn (R) line | 100) | | | | | 0. |
| Total | . Aud | nines ra through re. (Column (a) must eq | uai F01111 990, F | ait A, COlU | нн (<i>ם), ш</i> не | 100.) | | | | - /- | • • |

| GUILFORD | COUNTY | PARTNERSHIP | FOR |
|----------|--------|-------------|-----|
| CHILDREN | TNC | | |

| Schedule D (Form 990) 2019 CHILDREN IN | IC | 56 | -1982976 Page 3 |
|--|------------------------------|---|------------------------|
| Part VII Investments - Other Securities. | | | |
| Complete if the organization answered "Yes" | ' on Form 990, Part IV, line | 11b. See Form 990, Part X, line 12. | |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or en | d-of-year market value |
| (1) Financial derivatives | | | - |
| (2) Closely held equity interests | | | |
| | | | |
| (3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ► | | | |
| Part VIII Investments - Program Related. | | | |
| Complete if the organization answered "Yes" | ' on Form 990, Part IV, line | 11c. See Form 990, Part X, line 13. | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or en | d-of-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| • • | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► | | | |
| Part IX Other Assets. | | | |
| Complete if the organization answered "Yes | | 11d. See Form 990, Part X, line 15. | |
| (a) | Description | | (b) Book value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| | | | |
| (9) T 1 1 (0) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1 | | > | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) lin Part X Other Liabilities. | 1e 15.) | | |
| | | | _ |
| Complete if the organization answered "Yes" | ' on Form 990, Part IV, line | 11e or 11f. See Form 990, Part X, line 25 | 1 |
| 1.(a) Description of liability | | | (b) Book value |
| (1) Federal income taxes | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| (9) Total, (Column (b) must equal Form 990. Part X. col. (B) lir | 25) | | |
| I VIAI. (OVIUIIIII IVIIIIUSI EUUAIII VIIII JJV. FAILA. COL (B) III | 10 20.1 | | 1 |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... 🗴

| GUILFORD | COUNTY | PARTNERSHIP | FOR |
|----------|--------|-------------|-----|
| CHILDREN | TNC | | |

| _ | t XI Reconciliation of Revenue per Audited Financial Statem | onte With | Revenue ner B | | n |
|-------------|---|------------------|-----------------|---------|-------------------|
| га | | | i nevenue per n | etun | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a | | | | 11 575 606 |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 14,575,696. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | <u>і і</u> | | | |
| а | Net unrealized gains (losses) on investments | | | | |
| b | Donated services and use of facilities | | | | |
| С | Recoveries of prior year grants | | | | |
| d | Other (Describe in Part XIII.) | 2d | | | • |
| е | Add lines 2a through 2d | | | 2e | 0. |
| 3 | Subtract line 2e from line 1 | | | 3 | 14,575,696. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | . 4a | | | |
| b | Other (Describe in Part XIII.) | . 4b | | | _ |
| С | Add lines 4a and 4b | | | 4c | 0. |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | | 5 | 14,575,696. |
| Pa | rt XII Reconciliation of Expenses per Audited Financial Statem | nents Wit | h Expenses per | Retu | ırn. |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a | | | | |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 14,725,222. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | | |
| а | Donated services and use of facilities | . 2a | | | |
| b | Prior year adjustments | _ 2b | | | |
| с | Other losses | 2c | | | |
| d | Other (Describe in Part XIII.) | . 2d | | | |
| е | Add lines 2a through 2d | | | 2e | 0. |
| 3 | Subtract line 2e from line 1 | | | 3 | 14,725,222. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | |
| а | | 4a | | | |
| | Investment expenses not included on Form 990, Part VIII, line 7b | . 4 a | | | |
| b | Other (Describe in Part XIII.) | | | | |
| b c | - | 4b | | 4c | 0. |
| b c 5 | Other (Describe in Part XIII.) | 4b | | 4c 5 | 0. 14,725,222. |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

Cabaduda D (Faura 000) 0010

THE GUILFORD COUNTY PARTNERSHIP FOR CHILDREN IS EXEMPT FROM PAYMENT OF

INCOME TAXES UNDER THE PROVISION OF SECTION 501(C)(3) OF THE INTERAL

REVENUE CODE, EXCEPT TO THE EXTENT OF TAXES ON ANY UNRELATED BUSINESS

INCOME.

FASB ASC 740 PROVIDES GUIDANCE FOR HOW UNCERTAIN TAX POSITIONS SHOULD BE

RECOGNIZED, MEASURED, PRESENTED AND DISCLOSED IN THE FINANCIAL STATEMENTS.

FASB ASC 740 REQUIRES THE EVALUATION OF TAX POSITIONS TAKEN OR EXCPECTED

TO BE TAKEN IN THE COURSE OF PREPARING FINANCIAL STATEMENTS TO DETERMINE

WHETHER THE TAX POSITIONS ARE "MORE-LIKELY-THAN-NOT" TO BE SUSTAINED BY

THE APPLICABLE TAX AUTHORITY.

| Schedu | ule D (Form 9 | 990) 2019 | | CHILDR | | NC | | | | | | 56-19 | 82976 Page 5 |
|--------|---------------|-----------|-----------|-------------|---------|-------|-------|-------|--------|-------|-------|---------|--------------|
| Part | XIII Supp | olementa | al Inforr | mation (con | tinued) | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| THE | GUILFO | ORD CO | UNTY | PARTNE | RSHI | P FOR | CHI | LDREN | I DOES | NOT | BELIE | IVE THE | RE ARE |
| ANY | UNRECO | OGNIZE | D ΤΑΣ | K BENEF | ITS (| OR CO | STS Z | AS OF | JUNE | 30, | 2020. | INCOM | IE TAX |
| RETU | JRNS FI | ROM 20 | 17 TH | IROUGH | 2019 | ARE | OPEN | FOR | EXAMI | NATIO | ON BY | THE TA | X |
| | | | | | | | | | | | | | |
| AUTH | IORITII | -5. | | | | | | | | | | | |
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| SCHEDULE I (Form 990) | Go | Grants and Other of the other | nd Individual | ls in the Ŭni | ted States | | OMB No. 1545-0047 |
|---|----------------------|---|------------------------------------|---|---|---------------------------------------|---|
| | Comp | lete if the organization | on answered "Yes" Attach to For | | rt IV, line 21 or 22. | | Open to Public |
| Department of the Treasury Internal Revenue Service | | Go to www.i | rs.gov/Form990 fo | | nation. | | Inspection |
| Name of the organization GUILFORD CHILDREN | | ARTNERSHIP H | FOR | | | | Employer identification number 56-1982976 |
| Part I General Information on Grants a | and Assistance | | | | | | • |
| 1 Does the organization maintain records criteria used to award the grants or assisted to award the grants or award the gran | | | | | | | |
| 2 Describe in Part IV the organization's pro | | | | | | | |
| Part II Grants and Other Assistance to | - | | | - | anization answered " | Yes" on Form 990, Pa | t IV, line 21, for any |
| recipient that received more than | | | | | (f) Method of | (a) Description of | |
| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non-cash assistance | valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| BENNETT COLLEGE | | | | | | | |
| 900 EAST WASHINGTON ST | | | | | | | |
| GREENSBORO, NC 27401 | 56-0532296 | 501(C)(3) | 157,260. | 0. | | | NC PRE-K TUITION |
| CHILDCARE NETWORK | | | | | | | |
| 1405 WEST FRIENDLY AVE | | | | | | | |
| GREENSBORO, NC 27403 | 63-0986576 | | 1,860,711. | 0. | | | NC PRE-K TUITION |
| | | | , , , , | | | | |
| COALITION ON INFANT MORTALITY | | | | | | | |
| 1203 MAPLE STREET | | | | | | | |
| GREENSBORO, NC 27405 | 56-1804884 | | 88,392. | 0. | | | HEALTH & SAFETY |
| DE PAUL ACADEMY | | | | | | | |
| 1225 ELON PLACE | | | | | | | |
| ARCHDALE, NC 27263 | 02-0653490 | | 230,529. | 0. | | | NC PRE-K TUITION |
| , | | | , , | | | | |
| FAMILY SERVICE OF THE PIEDMONT | | | | | | | |
| 902 BONNER DRIVE | | | | | | | |
| JAMESTOWN, NC 27282 | 56-2061741 | | 285,228. | 0. | | | FAMILY SUPPORT |
| EXMILY GUDDODE NEWLODE OF OTATEL | | | | | | | |
| FAMILY SUPPORT NETWORK OF CENTRAL CAROLINA - 801 GREEN VALLEY ROAD - | | | | | | | |
| | 56-1641963 | 501(C)(3) | 156 487 | n | | | HEALTH & SAFETY |
| , , | | | , | | | 1 | ▶ 10. |
| | - | - | | | | | 15. |
| GREENSBORO, NC 27408 2 Enter total number of section 501(c)(3) a 3 Enter total number of other organization LHA For Paperwork Reduction Act Notice | s listed in the line | 1 table | | 0. | | | HEALTH & SAFETY |

Schedule I (Form 990) CHILDREN INC

56-1982976 Page 1

| Schedule I (Form 990) CHILDREN | | | | | | | 10-1982970 Page |
|---|------------------|----------------------------------|---------------------------------|--|---|--|--|
| Part II Continuation of Grants and Other | Assistance to Go | overnments and Orga | nizations in the U | nited States (Sche | edule I (Form 990), Pa I | art II.) T | 1 |
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| | | | | | | | NC PRE-K TUITION & CHILD |
| GUILFORD CHILD DEVELOPMENT | | | | | | | CARE AND EDUCATION |
| 1200 ARLINGTON STREET | | | | | | | AFFORDABILITY; FAMILY |
| GREENSBORO, NC 27406 | 56-0863474 | 501(C)(3) | 2,409,776. | 0. | | | SUPPORT |
| GUILFORD COUNTY DEPT OF PUBLIC HEALTH - 1203 MAPLE STREET - | 56 6000205 | COLUED NIMENIE | 802 206 | | | | |
| GREENSBORO, NC 27405 | 56-6000305 | GOVERNMENT | 803,396. | 0. | | | HEALTH & SAFETY |
| GUILFORD COUNTY PUBLIC SCHOOLS 712 NORTH ELM STREET | | | | | | | |
| GREENSBORO, NC 27401 | 56-6000522 | GOVERNMENT | 3,769,800. | 0. | | | NC PRE-K TUITION |
| HIS GLORY CHILDCARE CENTER 3412-A EAST WENDOVER AVE | | | | | | | |
| GREENSBORO, NC 27420 | 20-4280366 | 501(C)(3) | 364,854. | 0. | | | NC PRE-K TUITION |
| KIDS APPEAL LEARNING CENTER 1010 GREENSBORO ROAD | | | | | | | |
| HIGH POINT, NC 27260 | 52-2316704 | | 480,954. | 0. | | | NC PRE-K TUITION |
| KIDS ARE KIDS LEARNING ACADEMY 514 PISGAH CHURCH ROAD | | | | | | | |
| GREENSBORO, NC 27455 | 26-4506255 | | 362,543. | 0. | | | NC PRE-K TUITION |
| PARENTS AS TEACHERS GUILFORD COUNTY - 415 NORTH EDGEWORTH ST, | | | | | | | |
| SUITE 206 - GREENSBORO, NC 27401 | 33-1063509 | 501(C)(3) | 170,903. | Ο. | | | FAMILY SUPPORT |
| PHILLIPS AVENUE CHILD DEVELOPMENT CENTER LLC - 2312 PHILLIPS AVE - | | | | | | | |
| GREENSBORO, NC 27405 | 20-0707847 | | 111,728. | 0. | | | NC PRE-K TUITION |
| | | | , , | | | | |
| READING CONNECTIONS | | | | | | | |
| 1301 N. ELM STREET GREENSBORO, NC 27401 | 56-1726754 | 501(C)(3) | 47,407. | 0. | | | FAMILY SUPPORT |
| | 1 20 1.20704 | | 1,107. | · · · | | 1 | |

| Schedule I (Form 990) CHILDREN | INC | | | | | Ę | 56-1982976 Page 1 |
|--|------------------|----------------------------------|--------------------------|--|---|--|--|
| Part II Continuation of Grants and Other | Assistance to Go | overnments and Orga | nizations in the U | nited States (Sch | edule I (Form 990), Pa | art II.) | |
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| TRIAD CHILD DEVELOPMENT CENTER INC 311 OLD WINSTON RD | | | | | | | |
| HIGH POINT, NC 27265 | 56-1991438 | | 246,216. | 0. | | | NC PRE-K TUITION |
| UNVERSITY OF NORTH CAROLINA AT GREENSBORO - 1111 SPRING GARDEN STREET - GREENSBORO, NC 27412 | 56-6001468 | GOVERNMENT | 896,126. | 0. | | | HEALTH & SAFETY; CHILDCARE EDUCATION; FAMILY SUPPORT |
| | | | , | | | | |
| HAYES-TAYLOR YMCA 2603 E. FLORIDA ST GREENSBORO, NC 27401 | 56-0543243 | 501 (C)(3) | 124,365. | 0. | | | NC PRE-K TUITION |
| | 50 0545245 | 501 (0)(3) | 121,303. | | | | |
| TRIAD ADULT AND PEDIATRIC MEDICINE INC - 1002 SOUTH EUGENE ST - | | | | | | | FAMILY SUPPORT/LITERACY - |
| GREENSBORO, NC 27406 | 56-1991438 | | 14,047. | 0. | | | REACH OUT AND READ |
| EDUCATIONAL PLAYTIME TOO! 2300 SPRING GARDEN STREET | | | | | | | |
| GREENSBORO, NC 27401 | 45-2347323 | | 112,029. | 0. | | | NC PRE-K TUITION |
| QUALITY CHILDCARE 2313 YANCEYVILLE STREET | | | | | | | |
| GREENSBORO, NC 27405 | 56-2187810 | | 115,365. | 0. | | | NC PRE-K TUITION |
| KINDERNOGGIN 2206 DEEP RIVER ROAD | | | | | | | |
| HIGH POINT, NC 27265 | 45-2114418 | | 245,247. | 0. | | | NC PRE-K TUITION |
| REEDY FORK EARLY LEARNING ACADEMY 4440 REEDY FORK PKWY | | | | | | | |
| GREENSBORO, NC 27405 | 56-1970426 | | 64,891. | 0. | | | NC PRE-K TUITION |
| HESTER'S CREATIVE SCHOOLS 1806 W. VANDALIA RD | | | | | | | |
| GREENSBORO, NC 27406 | 46-0796589 | | 124,554. | 0. | | | NC PRE-K TUITION |

CHILDREN INC Schedule I (Form 990)

56-1982976 Page 1

| (a) Name and address of | (b) EIN | (c) IRC section | (d) Amount of | (e) Amount of | (f) Method of | (g) Description of | (h) Purpose of grant |
|----------------------------|------------|-----------------|---------------|------------------------|---|---------------------|----------------------|
| organization or government | | if applicable | cash grant | non-cash assistance | valuation (book, FMV, appraisal, other) | non-cash assistance | or assistance |
| S LEARNING CENTER | | | | | | | |
| L1 HILL TOP ROAD | | | | | | | |
| EENSBORO, NC 27407 | 14-1921359 | | 110,793. | 0. | | | NC PRE-K TUITION |
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Schedule I (Form 990) (2019)

CHILDREN INC

56-1982976

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|--|---------------------------------|-----------------------------|---------------------------------------|---|---------------------------------------|
| | | | | | |
| ADMINISTRATION | 14 | 1,805. | 0. | | |
| | | | | | |
| SHAPE NC | 3 | 311. | 0. | | |
| | | | | | |
| FARM TO CC/LOCAL FARMER | 5 | 2,400. | 0. | | |
| PRESCHOOL DEVELOPMENT GRANT | 71 | 8,503. | 0. | | |
| | | | | | |
| FAMILY CHILDCARE HOME PROVIDER | 6 | 1,800. | 0. | | |
| Part IV Supplemental Information. Provide the informat | ion required in Part I, lin | e 2; Part III, column | (b); and any other a | dditional information. | |

MONITORING IS DONE ANNUALLY ON ALL ORGANIZATIONS, ENTITIES, AND CENTERS.

FOR ALL NC PRE-K TUITION GRANT RECIPIENTS, THE TEACHERS, ASSISTANT

TEACHERS, AND STAFF AT THE CHILDCARE CENTERS ARE MONITORED TO DETERMINE

COMPLIANCE WITH STANDARDS SET BY THE STATE OF NORTH CAROLINA. FOR ALL OTHER

GRANT RECIPIENTS THEY ARE MONITORED TO ENSURE COMPLIANCE WITH GRANT

REQUIREMENTS. ALL MONITORINGS ARE ADEQUATELY DOCUMENTED TO SUBSTANTIATE THE

WORK PERFORMED, ISSUES NOTED AND RESOLUTION OF ISSUES. THE EXECUTIVE

DIRECTOR PROVIDES PERIODIC REPORTS TO THE BOARD OF DIRECTORS SUMMARIZING

| GUILFORD COUNTY Schedule I (Form 990) CHILDREN INC | | 56-1982976 Page 2 | | | |
|--|--------------------------|--------------------------|---------------------------------------|--|--|
| Part III Continuation of Grants and Other Assistance to Individ | uals in the Unit | ed States (Schedule | e I (Form 990), Part II | 11.) | |
| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
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| GUILFORD COUNTY PARTNERSHIP FOR |
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| Schedule I (Form 990) CHILDREN INC 56-1982976 Page 2 Part IV Supplemental Information |
| THOSE ORGANIZATIONS/ ENTITIES/ CENTERS MONITORED, ISSUES AND RESOLUTION OF |
| |
| ISSUES. ISSUES OF NONCOMPLIANCE THAT CANNOT BE RESOLVED THROUGH THE |
| MONITORING PROCESS ARE REFERRED TO THE BOARD OF DIRECTORS FOR DETERMINATION |
| OF FURTHER ACTION(S) TO BE TAKEN. |
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| SCHEDULE L | Tra | ansactior | ns V | Vith | Interested | l Pe | ersons | | | 0 | /IB No. | 1545-0 | 047 |
|---|-------------------|---|---------|-------------------|--|--------------------------------|-----------------------------|--------|----------|---------------|------------------|--------|----------|
| (Form 990 or 990-EZ) ► C | complete if the | | | | | | | 26, 27 | 28a, | | 20 | 10 |) |
| Department of the Treasury | | | | | -EZ, Part V, line 38a 990 or Form 990-E | | UD. | | | | pen T | | - |
| Internal Revenue Service | | - | | | nstructions and the | e late | st information. | | | In | spect | ion | |
| ~ | | | ART | NER | SHIP FOR | | | | - | r ident | | on nu | ımber |
| | CHILDREN | |)1(c)(? | R) sect | ion 501(c)(4), and se | ection | 501(c)(29) ora: | | | 829 | /0 | | |
| | | - | | - | art IV, line 25a or 25 | | | | | • | | | |
| 1 | (b) | Relationship bet | ween o | disqua | lified | | | | | | (d) | Corre | ected? |
| (a) Name of disqualified p | berson | person and or | ganiza | ation | (1 | (c) Description of transaction | | | | | Yes | | No |
| | | | | | | | | | | | | | |
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| 2 Enter the amount of tax i section 4958 | - | - | - | | | - | • | | • • | | | | |
| 3 Enter the amount of tax, | | | | | anization | | | | ► \$ | | | | |
| | | | | | 3 | | | | | | | | |
| Part II Loans to and | | | | | | | | | | | | | |
| - | - | | | | , Part V, line 38a or | Form | 990, Part IV, lir | ne 26; | or if th | ne orga | anizati | on | |
| reported an amo (a) Name of | (b) Relationship | | | 2. Dan to or | (e) Original | (f) | Balance due | (a) | In | (h) Ap | | (i) V | /ritten |
| interested person | with organization | | | n the ization? | principal amount | '' | Dalarioo dao | | ult? | bý bo comr | | | ement? |
| | | | То | From | | | | Yes | No | Yes | No | Yes | No |
| | | | | <u> </u> | | | | | | | | | |
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| Total | 1 | 1 | | | ▶ \$ | ; | | | | | | | |
| Part III Grants or As | sistance Be | nefiting Inter | reste | ed Pe | rsons. | | | | | | | | |
| Complete if the c | | wered "Yes" on | Form 9 | 990, Pa | | | | | | | | | |
| (a) Name of interested p | person | (b) Relationship interested pers the organiza | son an | | (c) Amount of assistance | | (d) Type assistan | | | |) Purp assist | | f |
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2019

Schedule L (Form 990 or 990 EZ) 2019 CHILDREN INC

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

| (a) Name of interested person | | elationship betwee erson and the orga | | l (c) Amount of transaction | (d) Description of transaction | (e) Sharing of organization's revenues? | |
|-------------------------------|-----|--|-------|------------------------------------|--------------------------------|---|----|
| | | | | | | Yes | No |
| JOHN WEIL | KEY | EMPLOYEE | | | UNIVERSITY | | X |
| NAKIA HARDY | KEY | EMPLOYEE | OF GU | I 3,769,800 | GUILFORD CC | | Х |
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Part V Supplemental Information.

Provide additional information for responses to questions on Schedule L (see instructions).

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF PERSON: JOHN WEIL

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

KEY EMPLOYEE OF UNIVERSITY OF NORTH CAROLINA-GREENSBORO (UNC-G)

(D) DESCRIPTION OF TRANSACTION: UNIVERSITY OF NORTH CAROLINA-GREENSBORO

IS A DIRECT SERVICE PROVIDER

(A) NAME OF PERSON: NAKIA HARDY

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

KEY EMPLOYEE OF GUILFURD COUNTY SCHOOLS

(D) DESCRIPTION OF TRANSACTION: GUILFORD COUNTY SCHOOLS IS A DIRECT

SERVICE PROVIDER

SCHEDULE O

(Form 990 or 990-EZ) Department of the Treasury

Name of the organization

Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

Supplemental Information to Form 990 or 990-EZ



56-1982976

CHILDREN INC

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

GUILFORD COUNTY PARTNERSHIP FOR

ACCESS TO HIGH QUALITY CHILD CARE, TO IMPROVE PRENATAL AND CHILD

HEALTH, AND TO SUPPORT AND STRENGTHEN FAMILIES OF PRESCHOOL CHILDREN.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

CIRCUMSTANCES OF THEIR INFANT CHILDREN HOSPITALIZED IN A NEONATAL

INTENSIVE CARE UNIT FOR PREMATURE BIRTHS OR LIFE THREATENING

CONDITIONS. THE PROGRAM PROVIDED 1-ON-1 EDUCATION AND SUPPORT TO 335

FAMILIES DURING THEIR HOSPITAL STAY AND PERSONAL VISITS WITH FAMILIES.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

NUMBER DETERMINED BY THE FAMILY'S RISK FACTORS, TWELVE GROUP

CONNECTIONS PER YEAR, ANNUAL DEVELOPMENTAL SCCREENINGS AND A HEALTH

REVIEW, AND REFERRALS TO COMMUNITY RESOURCES AS NEEDED WITH A GOAL OF

DECREASING THE RATE OF INVESTIGATED REPORTS OF CHILD ABUSE/NEGLECT TO

LOWER THAN 12%. FAMILY LITERACY PROGRAMS ENCOURAGE PARENTS TO WORK

TOWARDS INCREASING THE RATES OF READING TO THEIR CHILDREN 4-6 TIMES PER

WEEK TO 90% AND DAILY TO BETWEEN 55 AND 70%.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

CHILDCARE EDUCATION, QUALITY AND AFFORDABILITY - GUIDING HEALTHY

BEHAVIORS PROVIDES SUPPORT TO BOTH EARLY CHILDCARE PROVIDERS AND THE

COMMUNITY TO PROMOTE CHILDREN'S HEALTHY DEVELOPMENT AND WEIGHT THROUGH

THE USE OF PROFESSIONAL DEVELOPMENT OPPORTUNITIES, ON-SITE CONSULTATION

AND COACHING USING THE NAPSACC WITH THE INTENT OF 60% OF LOW INCOME

| Schedule O (Form 990 or 990-EZ) (2019) | Page 2 | | | | | | | |
|--|---|--|--|--|--|--|--|--|
| Name of the organization GUILFORD COUNTY PARTNERSHIP FOR CHILDREN INC | Employer identification number 56-1982976 | | | | | | | |
| THE BEST SEEKS TO ENHANCE THE SOCIAL EMOTIONAL DEVELOPMEN | T OF YOUNG | | | | | | | |
| CHILDREN IN GUILFORD COUNTY BY BUILDING AND IMPROVING CHILDCARE | | | | | | | | |
| PROVIDER COMPETENCIES, INCREASE FAMILY/CAREGIVER CAPACITY TO SUPPORT | | | | | | | | |
| THEIR CHILDREN'S SOCIAL EMOTIONAL DEVELOPMENT AND SERVE I | N A | | | | | | | |
| COLLABORATIVE EFFORT TO BUILD A SYSTEM OF CARE FOR GUILFO | RD'S YOUNGEST | | | | | | | |
| CHILDREN AND THEIR FAMILIES. THE GOAL IS TO ENSURE THAT | 60% OF | | | | | | | |
| CHILDREN IN EACH AGE GROUP RECEIVE 4 OR 5 STAR RATED CARE | EDUCATION, | | | | | | | |
| QUALITY IMPROVEMENT AND PROFESSIONAL DEVELOPMENT (EQUIPD) | ADDRESSES THE | | | | | | | |
| CRITICAL NEED OF IMPROVEMENT OF QUALITY IN CHILDCARE SETT | INGS. EQUIPD | | | | | | | |
| PROVIDES PROFESSIONAL DEVELOPMENT, PROGRAM ENHANCEMENT TH | ROUGH | | | | | | | |
| INDIVIDUAL CONSULTATION, PEER MENTORING, COMMUNITY LEARNI | NG SESSIONS | | | | | | | |
| AND WORKFORCE RETENTION STRATEGIES TO FAMILY CHILD CARE H | OMES AND | | | | | | | |
| CENTERS. THE GOAL OF IMPROVING OR MAINTAINING THE QUALIT | Y OF PROGRAMS | | | | | | | |
| IS DEFINED AS 50% OF CHILDREN ARE ENROLLED IN PROGRAMS WI | TH 75% OF LEAD | | | | | | | |
| TEACHERS HAVING COLLEGE DEGREES AND 60% OF CHILDREN ENROL | LED IN | | | | | | | |
| PROGRAMS WHO HAVE A DIRECTOR WITH A COLLEGE DEGREE. | | | | | | | | |
| EXPENSES \$ 614,357. INCLUDING GRANTS OF \$ 614,357. RE | VENUE \$ 0. | | | | | | | |

FORM 990, PART VI, SECTION B, LINE 11B:

A COPY OF THE 990 IS DISTRIBUTED TO THE MEMBERS OF THE AUDIT & FINANCE COMMITTEE, VIA EMAIL, PRIOR TO THE FILING OF THE RETURN AND APPROVED BY THE EXECUTIVE COMMITTEE PRIOR TO THE FILING OF THE RETURN. COPIES OF THE RETURN ARE MADE AVAILABLE TO THE ENTIRE BOARD AFTER THE APPROVAL BY THE EXECUTIVE COMMITTEE AND PRIOR TO THE FILING OF THE RETURN.

FORM 990, PART VI, SECTION B, LINE 12C:

MEMBERS FILE DISCLOSURE STATEMENTS AND CONFLICTS OF INTEREST ARE ANNOUNCED

BEFORE EACH VOTE. MEMBERS WITH CONFLICTS ARE REQUIRED TO ABSTAIN FROM

| Schedule O (Form 990 or 990-EZ) (2019) | | | | | | | | | |
|--|----------|--------|-------------|-----|--------------------------------|--|--|--|--|
| Name of the organization | GUILFORD | COUNTY | PARTNERSHIP | FOR | Employer identification number | | | | |
| | CHILDREN | INC | | | 56-1982976 | | | | |

VOTING ON MATTERS WHICH THEY HAVE A CONFLICT. ALL ABSTENTIONS ARE

DOCUMENTED IN THE MEETING MINUTES.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD UTILIZED AN INDEPENDENT HUMAN RESOURCE FIRM TO REVIEW AND DEVELOP THE CURRENT EXECUTIVE DIRECTOR JOB DESCRIPTION AND COMPENSATION.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION OPERATES UNDER THE NC PUBLIC RECORDS LAW. THE NOTED DOCUMENTS ARE KEPT AT THE ORGANIZATION'S OFFICE AND ARE AVAILABLE UPON

REQUEST. THE ORGANIZATION ALSO WILL POST THIS INFORMATION ON IT'S WEBSITE.

FORM 990, PART XI, FINANCIAL STATEMENTS AND REPORTING, QUESTION 1 THE ORGANIZATION USES THE MODIFIED CASH BASIS OF ACCOUNTING FOR ITS BOOKS AND RECORDS AND ALSO FOR 990 PURPOSES. THIS METHOD OF ACCOUNTING IS REQUIRED BY THE NC STATE AUDITORS OFFICE AS WELL AS THE NORTH

CAROLINA PARTNERSHIP FOR CHILDREN, INC. THESE ORGANIZATIONS HAVE

REGULATORY OVERSIGHT OF GUILFORD COUNTY PARTNERSHIP FOR CHILDREN INC.

PART XII, 2C

THE NORTH CAROLINA GENERAL STATUTES REQUIRE A BI-ANNUAL AUDIT. THE NORTH CAROLINA PARTNERSHIP FOR CHILDREN, INC OVERSEES A STATEWIDE BID PROCESS IN ORDER TO SELECT AN INDEPENDENT AUDIT FIRM. EACH LOCAL PARTNERSHIP'S STAFF AND BOARD ASSUMES THE OVERSIGHT OF THEIR AUDIT. (Rev. January 2020)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

| Type or print | Name of exempt organization or other filer, see instru GUILFORD COUNTY PARTNERSHI | Taxpaye | Taxpayer identification number (TIN) | | | | | | | |
|--|--|--|--------------------------------------|--|---|-------------------------------|--|--|--|--|
| | CHILDREN INC | | | | 56-1982976 | | | | | |
| File by the due date for filing your return. See | Number, street, and room or suite no. If a P.O. box, see instructions. C/O MEI - PO BOX 1029 | | | | | | | | | |
| instruction | City, town or post office, state, and ZIP code. For a foreign address, see instructions. CONOVER, NC 28613 | | | | | | | | | |
| Enter th | e Return Code for the return that this application is for (fil | e a separa | ate application for each return) | | | 01 | | | | |
| Application | | | Application | | | Return | | | | |
| Is For | | | Is For | | | Code | | | | |
| Form 990 or Form 990-EZ | | | Form 990-T (corporation) | 07 | | | | | | |
| Form 990-BL | | | Form 1041-A | 08 | | | | | | |
| Form 4720 (individual) | | | Form 4720 (other than individual) | 09 | | | | | | |
| Form 990-PF | | | Form 5227 | 10 | | | | | | |
| Form 990-T (sec. 401(a) or 408(a) trust) | | | Form 6069 | 11 | | | | | | |
| Form 990-T (trust other than above) THE CORPORATIO | | | Form 8870 ELICIA BRATTON | 12 | | | | | | |
| Telep If the If this box 1 Ir th 2 If (| equest an automatic 6-month extension of time until e organization named above. The extension is for the org calendar year or X tax year beginning JUL 1, 2019 the tax year entered in line 1 is for less than 12 months, c Change in accounting period | s in the Ur Group Exe and atta MA ` anization's , an check reas | Fax No. | f this is fo f all memb e the exen | r the whole gr eers the exten npt organizatio | roup, check this sion is for. | | | | |
| 3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. Comparison of the tentative tax, less | | | | | | 0. | | | | |
| b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and | | | | | | - | | | | |
| estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b | | | | | | 0. | | | | |
| с Ва | alance due. Subtract line 3b from line 3a. Include your pa | | | - | | | | | | |
| us | ing EFTPS (Electronic Federal Tax Payment System). See | e instructio | ons. | 3c | \$ | 0. | | | | |
| instructi | | | • | 453-EO a | | | | | | |
| LHA | For Privacy Act and Paperwork Reduction Act Notice, | see instr | uctions. | | Form 88 | 368 (Rev. 1-2020) | | | | |