## Form **990**

**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

A For the 2021 calendar year, or tax year beginning

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

, 2021, and ending

Open to Public Inspection

, **20** 2022

В	Check	if applicable:	С						D Employ	er identif	ication number		
	А	ddress change	Guilford County	Partners	hip for				56-	19829	976		
	N	ame change	Children, Inc.		_				E Telepho				
	Ir	itial return	500 West Friendl		.00				(33)	6) 27	14-5437		
		nal return/terminated	Greensboro, NC 2	7401					(00	o, <u> </u>	1 0 10 .		
	$\vdash$	mended return							<b>G</b> Gross re	eceipts \$	16,569	538	
	$\mathbf{H}$	oplication pending	F Name and address of principa	al officer: 7		- L CL	_	H(a) Is this	Is this a group return for subordinates? Yes X No				
	ш^	opnoution ponumg	Same As C Above	Ann	vanderviie	et Stratto	n	H(b) Are all	subordinates attach a list.	included			
<del></del>	Tax	exempt status:	X 501(c)(3) 501(c) (	) <b> </b>	isert no.)	4947(a)(1) or	527	If "No,"	" attach a list.	See inst	ructions.		
<u>.</u>			w.guilfordchildre		10011110.)	4047 (u)(1) 01		H(c) Group	exemption nu	ımhar 🕨			
K		n of organization:	X Corporation Trust	Association	Other ►	1 ∨	ear of formati				gal domicile: NC		
	rt I	Summar		Association	Otrici		car or iornati	OII. 177	0   1111 0	ntate of te	gar domicile. IVC		
1 6	1	Briefly descri	be the organization's miss	ion or most s	significant ac	tivities: co	o Caboo	N.10 0					
						<u>56.</u> <u>56</u>	e <u>perfec</u>	<u> 1u.te_0</u>					
ညိ							. — — — –						
Activities & Governance													
Se.	2	Check this bo	ox ► if the organizatio	n discontinu	ed its operat	ions or dispo	osed of mo	re than 2	5% of its	net ass	ets.		
Ğ	3		ting members of the gove							3		16	
တ္	4		dependent voting members							4		16	
Ήį	5		of individuals employed in							5		16	
Ę	6 72		of volunteers (estimate if ed business revenue from							6 7a		10	
⋖			business taxable income							7a 7b		0.	
	- 5	THE UTILITIES	Dusiness taxable meetile	110111111111111111111111111111111111111	30 1, 1 dit 1,	11110 11			rior Year	75	Current Y		
	8	Contributions	and grants (Part VIII, line	1h)					5,529,0	80	16,537		
Revenue	9		rice revenue (Part VIII, line						7,525,0	00.	10,337	, 110.	
Ver	10		ncome (Part VIII, column (/						5,7	65.	1	,897.	
8	11		e (Part VIII, column (A), lii						25,1			,198.	
	12	Total revenue	e - add lines 8 through 11	(must equal	Part VIII, co	lumn (A), lir	ne 12)	. 15	5,560,0		16,569		
	13	Grants and si	imilar amounts paid (Part	IX, column (/	A), lines 1-3)			. 14	1,357,8	71.	15,195		
	14	Benefits paid	paid to or for members (Part IX, column (A), line 4)						-				
	15	Salaries, other	er compensation, employe	e benefits (P	art IX, colum	nn (A), lines	5-10)		768,832.		863,05		
Expenses	16a	Sa Professional fundraising fees (Part IX, column (A), line 11e)							•				
ben	h	<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ►											
$\overline{\Sigma}$	17		es (Part IX, column (A), li						262 2	1.0	E 2.4	652	
	18		es. Add lines 13-17 (must		-				363,3 5,490,0		16,582	<u>,653.</u>	
	19		es. Add lines 13-17 (must sexpenses. Subtract line 1										
		revenue less	expenses. Subtract line i	o nom me	<u> </u>			_	70,0		End of Ye	<u>,439.</u>	
ets or ances	20	Total assets	(Part X, line 16)						ng of Curren			, 389.	
\sse Bak	21		s (Part X, line 26)						97,1	21		,309.	
Net Asse Fund Bala	22		fund balances. Subtract li						•				
	rt II	Signatur		ine Zi iloiii i	1116 20			. 1	.,036,4	30.	1,022	<u>,999.</u>	
				:		d		N 1 1			£ 11 12 1	A and	
com	olete. D	eclaration of prepa	eclare that I have examined this returner (other than officer) is based on	all information of	f which preparer	has any knowled	lge.	ine best of fr	ly knowledge	and bene	i, it is true, correc	i, and	
Sic	ın	Signatu	re of officer					Da	ite				
Siç He	re	Ann	Vandervliet Stra	atton				Exect	utive I	)ir			
	-		print name and title	10011				HACC	ucive i	,,,,			
		Print/Type p	oreparer's name	Preparer's sign	nature		Date		Check	if F	PTIN		
Pa	id	Jonath	nan L Apple, CPA	Jonatha	n L Annl	e, CPA			self-employe	_	200018416	)	
	iu epar		<b>*</b>	CPA  Jonathan L Apple, CPA   ceja & Associates CPAS PA						1.			
	e Or		·						Firm's EIN	<b>5</b> 6-	1793406		
			Greensboro,		Jaa, Dec				Phone no.		348696		
May	/ the	IRS discuss th	is return with the preparer		e? See instr	uctions				5500	X Yes	No	

\$

16,063,770.

See Schedule O

388,763.) (Revenue \$

**4 d** Other program services (Describe on Schedule O.)

**4e** Total program service expenses ▶

(Expenses

610,395. including grants of

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
á	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.	11 a		Х
t	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
(	c Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
C	d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Χ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
ŀ	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
ŀ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		X
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i> .	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		X
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		X
	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21	Х	
	·			

# Form 990 (2021) Guilford County Partnership for Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		X
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23		X
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
ı	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
•	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
!	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
i	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV	28a		Х
ļ	<b>b</b> A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		Χ
(	c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			. No
	a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1	Yes	NO
	b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	
D A A	TFFA0104I 09/22/21		oon /	(0001)

Form 990 (2021) Guilford County Partnership for

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
28	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 16			
ı	of If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.			
3 8	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
ı	<b>b</b> If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule O</i>	3 b		
4 8	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
	o If 'Yes,' enter the name of the foreign country►  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5.	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
	<b>b</b> If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were			21
7	not tax deductible?	6 b		
	, ,			
Č	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		Х
ı	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file			
	Form 8282?	7с		Х
	d If 'Yes,' indicate the number of Forms 8282 filed during the year			
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
9	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
ı	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7 g 7 h		
8	Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	711		
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
ı	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
10	Section 501(c)(7) organizations. Enter:			
á	a Initiation fees and capital contributions included on Part VIII, line 12			
ı	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
ı	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12 a	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
ı	a If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
ä	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
ı	b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
(	Enter the amount of reserves on hand			
14 a	a Did the organization receive any payments for indoor tanning services during the tax year?	14 a		X
ı	a If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			٠,
	excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  If 'Yes,' complete Form 4720, Schedule O.	16		Х
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		

Form 990 (2021) Guilford County Partnership for 56-1982976 Part VI Governance, Management, and Disclosure. For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. . . . . 16 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent. . . . 16 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? ..... Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 a X a The governing body?..... X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... Χ 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. See Schedule 0 Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe on Schedule O how this was done ... See .Schedule .0 ..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ Χ 14 Did the organization have a written document retention and destruction policy?..... 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. See Schedule. O...... 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16 a X b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?.. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > None Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records

(336)

Ann Vandervliet Stratton 500 W. Friendly Ave Ste. 100 Greensboro NC 27401

Form 990	(2021)	Guilford	County	Partnership	for

56-1982976

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Form 990 (2021)

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

BAA

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.											
				(C)	)						
(A) Name and title	(B) Average hours per	thar	one both	box, an c ector	unles			Reportable compensation from the organization (W-2/1099-	(E) Reportable compensation from related organizations	<b>(F)</b> Estimated amount of other	
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W- <u>2</u> /1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations	
(1) Ann Vandervliet Stratton	40										
Executive Dir.	0	Χ		Χ				85,262.	0.	11,547.	
(2) Heather Skeens	1										
Board Member	0	Χ						0.	0.	0.	
(3) Brigitte Blanton	1										
Board Member	0	Χ						0.	0.	0.	
(4) Maria Mayorga	1										
Board member	0	Х						0.	0.	0.	
(5) Kathryn Ashby	1										
Board member	0	X						0.	0.	0.	
(6) Debbi Kennerson	1										
Board member	0	Х						0.	0.	0.	
(7) John Weil	1									_	
Board member	0	Х						0.	0.	0.	
(8) Traci McLemore	1										
Board member	0	Х						0.	0.	0.	
(9) Debbie Devine	1										
Board member	0	Х						0.	0.	0.	
(10) Angie Hartsell	1										
Board member	0	Х						0.	0.	0.	
(11) Whitney Oakley	1									_	
Board member	0	Х						0.	0.	0.	
(12) Margaret Arbuckle	1									_	
Board member	0	Χ						0.	0.	0.	
(13) Catherine Johnson	1									_	
Board member	0	Х						0.	0.	0.	
(14) Michael Swerbinsky	1										
Chair	0	Χ		Χ				0.	0.	0.	

TEEA0107L 09/22/21

Part VII   Section A. Officers, Directors, Tru		Key	Еm	_	_	es,	and	d Highest Com	pensated Emp	loyees (continued)
	(B)			((	•					
(A) Name and title	Average hours per week	box	, unle	ss pe	erson direct	than is botl or/trus	h an tee)	(D)  Reportable compensation from the organization	(E)  Reportable compensation from related organizations	<b>(F)</b> Estimated amount of other
	(list any hours	Indiv or di	Institu	Officer	Key	Highe	Form	(W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensation from the organization and related
	for related organiza	Individual trustee or director	nstitutional trustee	œ	Key employee	oyee	ier			organizations
	- tions below	trust	i tru		уее	mper				
	dotted line)	ee	stee			Highest compensated employee				
(15) Calvin Foster Vice Chair	10	Х		Х				0.	0.	0.
(16) Christine Murray	1	21		71				0.	0.	0.
Secretary	0	Х		Χ				0.	0.	0.
(17) Jessica Lea	11			.,				0	0	0
Treasurer	0	Х		X				0.	0.	0.
(18)										
(19)										
(20)										
(21)										
(22)										
(23)										
(24)										
(25)										
1 b Subtotal							<b>&gt;</b>	85,262. 0.	0.	11,547.
d Total (add lines 1b and 1c)							<b>•</b>	85,262.	0.	0. 11,547.
2 Total number of individuals (including but not limited							ved			
from the organization • 0										IV I N.
3 Did the organization list any former officer, direct	tor, truste	e. ke	ev er	olam	ovee	e. or	hiah	nest compensated	emplovee	Yes No
on line 1a? If 'Yes,' complete Schedule J for suc	ch individu	ıal	·							. 3 X
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	er than \$1	50,0	00?	If '	es,'	con	ıple	te Schedule J for		. 4 X
5 Did any person listed on line 1a receive or accru for services rendered to the organization? If 'Yes	e comper	satio	n fro	om	any	unre	late	d organization or	individual	
Section B. Independent Contractors										1 1 22
1 Complete this table for your five highest compen compensation from the organization. Report compen	sated indessation for	epen the c	dent alend	coı dar <u>j</u>	ntrad year	ctors endi	tha ng v	t received more the truck that the t	nan \$100,000 of ganization's tax year	
(A) Name and business add	(A)  Name and business address								of services	<b>(C)</b> Compensation
2 Total number of independent contractors (including t	out not lim	ited to	o tho	se I	listed	dabo	ve)	Mho received more	than	
\$100,000 of compensation from the organization	<b>•</b> 0									

12

#### Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII.... (B) Related or (A) Total revenue (D) Unrelated Revenue business excluded from tax exempt under sections 512-514 function revenue revenue 1 a Federated campaigns . . . . . . . . 1 a Gifts, Grants, ilar Amounts **b** Membership dues..... 1 b c Fundraising events..... 1 c d Related organizations . . . . . . . . 1 d e Government grants (contributions) . . . . 16,494,193 and Other Sin Contributions, f All other contributions, gifts, grants, and similar amounts not included above . . . 1 f 43,250 q Noncash contributions included in 1 g lines 1a-1f. . . . . . . . . . h Total. Add lines 1a-1f..... 16,537,443 **Business Code** Program Service Revenue b **f** All other program service revenue. . . g Total. Add lines 2a-2f ..... Investment income (including dividends, interest, and <u>1,</u>897 1,897. Income from investment of tax-exempt bond proceeds Royalties..... (i) Real (ii) Personal 6 a Gross rents . . . . . . . 6a **b** Less: rental expenses 6b c Rental income or (loss) 6c d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory **b** Less: cost or other basis 7a 7b and sales expenses c Gain or (loss)..... 7с **d** Net gain or (loss)..... 8 a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c). See Part IV, line 18 . . . . . . . . . . . . . . . . 8a **b** Less: direct expenses..... 8b c Net income or (loss) from fundraising events ...... **9 a** Gross income from gaming activities. See Part IV, line 19. . . . . . . . . . . . . . . . . 9a 9b **b** Less: direct expenses..... c Net income or (loss) from gaming activities..... **10 a** Gross sales of inventory, less..... returns and allowances. . . . . . . . . . I O a 10b **b** Less: cost of goods sold.... c Net income or (loss) from sales of inventory..... **Business Code** Miscellaneous 11a Reimbursement of sales tax 900099 30,198 30,198 Revenue d All other revenue . . e Total. Add lines 11a-11d. 30. 198 Total revenue. See instructions.....

569,

30,198

0

,897

Form 990 (2021) Guilford County Partnership for 56
Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re				
Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	15,195,272.	15,195,272.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	171,632.	27,332.	144,300.	0.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	501,633.	417,204.	84,429.	· ·
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	47,129.	31,118.	16,011.	
9	Other employee benefits	92,155.	74,173.	17,982.	
10	Payroll taxes	50,503.	33,371.	17,132.	
11	Fees for services (nonemployees):	00,000.	00/0121	1.,1021	
a	Management				
	Legal	22,082.	2,733.	19,349.	
	: Accounting	4,970.	2,600.	2,370.	
c	Lobbying	2,3.00	= 7 000 1	= 7 0 . 0 .	
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column	22,583.	12,693.	9,890.	
12	(A), amount, list line 11g expenses on Schedule 0.) Advertising and promotion	4,189.	3,469.	720.	
13	Office expenses	22,655.	9,430.	13,225.	
14	Information technology	715.	367.	348.	
15	Royalties.	715.	307.	340.	
16	Occupancy	99,114.	41,858.	57,256.	
17	Travel	3,854.	3,651.	203.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.	3,034.	3,031.	203.	
19	Conferences, conventions, and meetings	1,947.	1,404.	543.	
20	Interest	,	,		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
	Insurance	8,135.		8,135.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.).				
a	Contracted services	127,843.	79,077.	48,766.	
	P <u>Temporary_services</u>	48,945.	23,736.	25,209.	
	Refund of prior year grant	43,047.	43,047.		
	Repairs & Maintenance	35,305.	14,526.	20,779.	
	All other expenses	79,269.	46,709.	32,560.	
25	<b>Total functional expenses.</b> Add lines 1 through 24e	16,582,977.	16,063,770.	519,207.	0.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► ☐ if following SOP 98-2 (ASC 958-720).				

_		Check if Schedule O contains a response or note to	o any line in this Part X	<u></u>	<u></u>	
				(A) Beginning of year		<b>(B)</b> End of year
	1	Cash — non-interest-bearing		508,581.	1	968,023.
	2	Savings and temporary cash investments		620,337.	2	562,223.
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		4,641.	4	11,143.
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe	ner officer, director, I contributor, or 35% rsons		5	
	6	Loans and other receivables from other disqualified p section 4958(f)(1)), and persons described in section	ersons (as defined under		6	
	7	Notes and loans receivable, net	, , , , , ,		7	
S	8	Inventories for sale or use	<u> </u>		8	
Assets	9	Prepaid expenses and deferred charges	<u> </u>		9	
As	_	Land, buildings, and equipment: cost or other basis.  Complete Part VI of Schedule D	1 1			
		Less: accumulated depreciation.			10 c	
	11	Investments – publicly traded securities	<del></del>		11	
	12	Investments – other securities. See Part IV, line 11	<u> </u>		12	
	13	Investments – program-related. See Part IV, line 11.	F		13	
	14	Intangible assets	<u> </u>		14	
	15	Other assets. See Part IV, line 11.			15	
	16	Total assets. Add lines 1 through 15 (must equal line	F	1,133,559.	16	1,541,389.
	17	Accounts payable and accrued expenses		97,121.	17	3,669.
	18	Grants payable		· · · · · · · · · · · · · · · · · · ·	18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
es	21	Escrow or custodial account liability. Complete Part			21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these pe	ficer, director, trustee, utor, or 35%		22	
コ	23	Secured mortgages and notes payable to unrelated the	<u> </u>		23	
	24	Unsecured notes and loans payable to unrelated third	· · ·		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	•		25	514,721.
	26	Total liabilities. Add lines 17 through 25		97,121.	26	518,390.
nces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	e ► X			
alaı	27	Net assets without donor restrictions		936,933.	27	934,418.
ä	28	Net assets with donor restrictions		99,505.	28	88,581.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	eck here ►			
ō	29	Capital stock or trust principal, or current funds			29	
ets	30	Paid-in or capital surplus, or land, building, or equipm	nent fund		30	
lss.	31	Retained earnings, endowment, accumulated income	, or other funds		31	
7.76	32	Total net assets or fund balances		1,036,438.	32	1,022,999.
ž	33	Total liabilities and net assets/fund balances	· · · · · · · · · · · · · · · · · · ·	1,133,559.	33	1,541,389.
BA	Ā		TEEA0111L 09/22/21			Form <b>990</b> (2021)

Pa	rt XI Reconciliation of Net Assets				_
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	16,5	69,5	538.
2	Total expenses (must equal Part IX, column (A), line 25).	2	16,5	82,9	€77.
3	Revenue less expenses. Subtract line 2 from line 1	3	-	13,4	139.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			138.
5	Net unrealized gains (losses) on investments	5	•		
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	1,0	22,9	<u> 999.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual X Other See Sch. O				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain on Schedule O.				
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis	d on a			
1	b Were the organization's financial statements audited by an independent accountant?		2b	X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both:	te			
	X Separate basis Consolidated basis Both consolidated and separate basis				
(	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.  See Schedule O				
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		За	Х	
	<b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	X	
BAA	TEEA0112L 09/22/21		Form	9 <b>90</b> (	(2021)

#### SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name		ounty Partner	ship for			Employer id			er		
Davis	Children, I		raonizations must	aamal	oto thi	56-198					
Par	organization is not a private found					<u>' '</u>	Struc	tions.			
111e (	A church, convention of church				-	•					
2	A school described in <b>section</b>				ру гусау	1).					
	A hospital or a cooperative h				0/6\/1\/	\\\!!!\\					
3 4	A medical research organizat	,			` / ` / `	· ·	/:::\	ntor tha	haanital'a		
4	name, city, and state:	.ion operated in conj	unction with a hospital (			(A)(1)(a)011 noin:	(III). <b>=</b>	nter the -			
5	An organization operated for section 170(b)(1)(A)(iv). (Con		ege or university owned	or oper	ated by	a governmental ι	unit de	scribed	in		
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).										
7	X An organization that normally re in section 170(b)(1)(A)(vi). (0	eceives a substantial p Complete Part II.)	part of its support from a	governm	ental uni	t or from the gene	ral put	olic descr	ibed		
8	A community trust described	in section 170(b)(1)	(A)(vi). (Complete Part I	l.)							
9	An agricultural research organiz										
	or university or a non-land-gran university:	-	e (see instructions). Enter			and state of the co	llege o	or 			
10											
11	An organization organized ar	nd operated exclusive	ely to test for public safe	ety. See	section	1 509(a)(4).					
12	or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on										
а	lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.  Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.										
b	Type II. A supporting organiz management of the supporting must complete Part IV. Secti	organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ed organization(s the supported org	s), by anizati	having coion(s). <b>Yo</b>	ontrol or <b>u</b>		
С			tion operated in connectio	n with, a	nd function	onally integrated wi	th, its	supported	I		
d		rated. A supporting ord	ganization operated in cor	nection	with its s	supported organiza	tion(s)	that is n	ot		
е	instructions). You must comp	olete Part IV, Section	ns A and D, and Part V.	·				·	•		
	integrated, or Type III non-ful Enter the number of supported of	nctionally integrated	supporting organization	١.							
	Provide the following information	-									
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat in your g	s the tion listed poverning ment?	(v) Amount of mon support (see instruc			Amount of other (see instructions)		
				Yes	No						
				103	110						
(A)											
(B)											
(C)											
(D)											
(E)											
<b>.</b>											

18 BAA 56-1982976

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ► (a) 2017 **(b)** 2018 (d) 2020 (e) 2021 (c) 2019 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.'). . . . . 14084969 14135299 14571142 15528660 16537443 74,857,513. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf..... 0. The value of services or facilities furnished by a governmental unit to the organization without charge . . . U Total. Add lines 1 through 3... 15528660 16537443. 14084969 14135299 14571142 74,857 513. The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)... 0. Public support. Subtract line 5 from line 4 74,857,513. Section B. Total Support Calendar year (or fiscal year beginning in) ► (a) 2017 **(b)** 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total Amounts from line 4..... 14084969 14135299 14571142 15528660 16537443 74,857,513. Gross income from interest, dividends, payments received on securities loans, rents, rovalties, and income from similar sources . . . 308 137 3,104 5,765 1,897 11,211. Net income from unrelated business activities, whether or not the business is regularly carried on..... 0. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI 989 3,054 1,450 25,601 30,198 61,292. Total support. Add lines 7 930,016. Gross receipts from related activities, etc. (see instructions)..... 12 0. First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**..... Section C. Computation of Public Support Percentage 14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f))...... 14 99.90% Public support percentage from 2020 Schedule A, Part II, line 14..... 15 99.94% 16a 33-1/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box b 33-1/3% support test-2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ...... 17a 10%-facts-and-circumstances test-2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here**. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization..... b 10%-facts-and-circumstances test-2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization.....

Schedule A (Form 990) 2021

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support		piedes sempiete .	<u> </u>							
	lar year (or fiscal year beginning in)	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	(d) 2020	<b>(e)</b> 2021	(f) Total				
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	(4) 2017	(8) 2010	(4) = 1.10	(4) 2525	(0) 2021	(ly rotal				
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.										
3	Gross receipts from activities that are not an unrelated trade or business under section 513.										
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.										
5	The value of services or facilities furnished by a governmental unit to the organization without charge										
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons										
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.										
С	Add lines 7a and 7b										
8	Public support. (Subtract line 7c from line 6.)										
	tion B. Total Support				1	T					
	dar year (or fiscal year beginning in)	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	(d) 2020	<b>(e)</b> 2021	<b>(f)</b> Total				
	Amounts from line 6										
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975										
	Add lines 10a and 10b.  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on										
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)										
	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)										
	First 5 years. If the Form 990 is organization, check this box and	stop here					▶				
	tion C. Computation of Pul					1 1					
	Public support percentage for 20	•	.,,		•		%				
	Public support percentage from 2					16	%				
	tion D. Computation of Inv					1 1					
17		•	• • •	-			%				
	Investment income percentage for					<u> </u>	8				
		this box and <b>sto</b>	<b>p here.</b> The organ	ization qualifies a	as a publicly supp	orted organization	▶ ∐				
	is not more than 33-1/3%, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization										

56-1982976

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### **Section A. All Supporting Organizations**

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section	-		
	509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	За		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI,</b> including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
_	accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If 'Yes,' complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?			
b	If 'Yes,' provide detail in <b>Part VI.</b> Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI.</b>	9a 9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9c		
l <b>0</b> a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

BAA TEEA0404L 08/31/21 Schedule A (Form 990) 2021

	edule A (Form 990) 2021 Guillord County Partnership for 56-198297	6	Г	age 3	
<u>Pa</u>	rt IV   Supporting Organizations (continued)				
11	Has the organization accepted a gift or contribution from any of the following persons?		Yes	No	
	<b>a</b> A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,				
	the governing body of a supported organization?	11a			
	<b>b</b> A family member of a person described on line 11a above?	11b			
	c A 35% controlled entity of a person described on line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI.	11c			
Sec	ction B. Type I Supporting Organizations				
	Did the reversion had, manches of the reversion had, efficiency atting in their efficiel consists, or manches to be		Yes	No	
•	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If 'No,' describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more				
	than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1			
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the				
	supporting organization.	2			
Sec	ction C. Type II Supporting Organizations		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
_			Yes	No	
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the				
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1			
Sec	ction D. All Type III Supporting Organizations				
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No	
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax				
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1			
_					
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how				
	the organizatión maintained a close and continuous working relationship with the supported organization(s).	2			
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at				
	all times during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3			
Sec	ction E. Type III Functionally Integrated Supporting Organizations				
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).				
	The organization satisfied the Activities Test. Complete line 2 below.				
	b The organization is the parent of each of its supported organizations. Complete line 3 below.				
	c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	: instru	ıctions	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No	
i	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in <b>Part VI identify those supported</b> organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted				
	substantially all of its activities.	2a			
	<b>b</b> Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If 'Yes,' explain in Part VI the</i>				
	reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.				
	Parent of Supported Organizations. Answer lines 3a and 3b below.				
i	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If 'Yes' or 'No,' provide details in <b>Part VI</b> .	За			
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard.	3b			

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Pa				
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No ns mus	v. 20, 1970 (explain ir t complete Sections A	n Part VI). <b>See</b> through E.
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
á	Average monthly value of securities	1a		
ŀ	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	I Total (add lines 1a, 1b, and 1c)	1d		
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	Type III supporting or	ganization

BAA Schedule A (Form 990) 2021

56-1982976

Pai	付 V │Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations <i>(cont</i>	inued)	
Sec	tion D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.	8	
9	Distributable amount for 2021 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	

Line 8 amount divided by line 9 amount		10	
Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required — <i>explain in Part VI</i> ). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2021			
<b>a</b> From 2016			
<b>b</b> From 2017			
<b>c</b> From 2018			
<b>d</b> From 2019			
<b>e</b> From 2020			
f Total of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7:			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI</b> . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017			
<b>b</b> Excess from 2018			
c Excess from 2019			
d Excess from 2020			
e Excess from 2021			

BAA Schedule A (Form 990) 2021

56-1982976

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Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section 4, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

### Part II, Line 10 - Other Income

Nature and Source		 2021	 2020		2019	 2018	 2017
Sales tax refund FSA forfeitures		\$ 30,198.	\$ 25,601.	Ś	1,450.	\$ 3,054.	\$ 989.
Ton Tonicicaled	Total	\$ 30,198.	\$ 25,601.	\$	1,450.	\$ 3,054.	\$ 989.

### Schedule B (Form 990)

**Schedule of Contributors** 

2021

Department of the Treasury Internal Revenue Service

Children, Inc.

► Attach to Form 990 or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information.

Name of the organization Guilford County Partnership for Employer identification number 56-1982976

OMB No. 1545-0047

organization type (check one):							
Filers of:		Section:					
Form 990	or 990-EZ	X 501(c)( 3 ) (enter number) organization					
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
		527 political organization					
Form 990	)-PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
-	Check if your organization is covered by the <b>General Rule</b> or a <b>Special Rule</b> .  Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.						
General	Rule						
		iling Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 property) from any one contributor. Complete Parts I and II. See instructions for determining contributions.					
Special F	Rules						
X	regulations under section 16b, and that receive	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the ions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or and from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or ton (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
	contributor, during th literary, or educations	scribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one e year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, all purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.					
	contributor, during th contributions totaled during the year for an <b>General Rule</b> applies	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one e year, contributions exclusively for religious, charitable, etc., purposes, but no such more than \$1,000. If this box is checked, enter here the total contributions that were received in exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the set to this organization because it received nonexclusively religious, charitable, etc., contributions ore during the year.					

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2021)							
Name of organization							
Guilford	County	Partnership	for				

1 Employer identification number

56-1982976

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>	North Carolina Ptshp for Children  1100 Wake Forest Rd Suite 300  Raleigh, NC 27604	\$ <u>3,856,886.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	NCDHHS (DCDEE)  820 South Boylan Ave  Raleigh, NC 27603	\$ <u>13,123,273.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 	Person Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Name of organization Employer identification number 56-1982976 Guilford County Partnership for

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A 	\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
DAA	TEE 007031 10/06/21		D (E 000) (0001)

Name of organization
Guilford County Partnership for

Employer identification number 56-1982976

Part III	Exclusively religious, charitable, et or (10) that total more than \$1,000 for the						
	the following line entry. For organizations of	ompleting Part III, enter the total of exclusion	vely religious, charitable, etc.,				
	contributions of <b>\$1,000 or less</b> for the year. Use duplicate copies of Part III if additional	(Enter this information once. See instruction space is needed.	ons.)				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
	N/A						
	_ ,	(e) Transfer of gift					
	Transferee's name, addres	s, and ZIP + 4 Re	lationship of transferor to transferee				
	F						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
			+				
	h		+				
	_ ,	(e) Transfer of gift					
	Transferee's name, addres	s, and ZIP + 4 Re	Relationship of transferor to transferee				
	<b></b>						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
			+				
		() T ( ( ) (					
	Transferred's name address	(e) Transfer of gift					
	Transferee's name, addres	s, and zir + 4	lationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
			T				
	_ ,	(e) Transfer of gift					
	Transferee's name, addres	s, and ZIP + 4 Re	lationship of transferor to transferee				
<u> </u>							

# SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Name of the organization Guilford County Partnership for

Cn:	llaren, inc.				56-1982976	
Pai	t   Organizations Maintaining Donor Advis	ed Funds or Other:	Similar Fund	s or Acco	ounts.	
	Complete if the organization answered 'Y	'es' on Form 990, P	art IV, line 6	•		
		(a) Donor advised fund	ds	<b>(b)</b> Fu	nds and other acc	counts
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					_
3	Aggregate value of grants from (during year)					_
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor adviso	ors in writing that the ass	sets held in done	or advised for	unds 🖂 🗸 🗸	Пис
_	are the organization's property, subject to the organizat				<u> </u>	∐ No
6	Did the organization inform all grantees, donors, and do for charitable purposes and not for the benefit of the do	onor advisors in writing to onor or donor advisor, or	for any other p	urpose conf	erring	_
	impermissible private benefit?				····· Yes	No
Pai	t II Conservation Easements.					
•	Complete if the organization answered '\	res' on Form 990, P	art IV, line 7			
1	Purpose(s) of conservation easements held by the orga	nization (check all that a	apply).			
	Preservation of land for public use (for example, recrea	tion or education)	Preservation	of a histori	cally important la	nd area
	Protection of natural habitat		Preservation	of a certifie	ed historic structu	re
	Preservation of open space		_			
2	Complete lines 2a through 2d if the organization held a qual last day of the tax year.	lified conservation contribu	ition in the form	of a conserva	ation easement on	the
				He	eld at the End of t	he Tax Year
;	a Total number of conservation easements			. 2a		
1	Total acreage restricted by conservation easements			. 2b		
	Number of conservation easements on a certified histor	ic structure included in (	(a)	. 2c		
	Number of conservation easements included in (c) acqu	ired after 7/25/06, and r	not on a historic			
	structure listed in the National Register			2 d		
3	Number of conservation easements modified, transferred, retax year ►	eleased, extinguished, or to	erminated by the	organization	during the	
4	Number of states where property subject to conservation ea	sement is located ►				
5	Does the organization have a written policy regarding th					
	and enforcement of the conservation easements it hold					No
6	Staff and volunteer hours devoted to monitoring, inspecting,  •	handling of violations, an	d enforcing cons	ervation ease	ements during the y	year
7	Amount of expenses incurred in monitoring, inspecting, han ►\$	dling of violations, and en	forcing conservat	ion easemer	nts during the year	
8	Does each conservation easement reported on line 2(d) and section 170(h)(4)(B)(ii)?	above satisfy the requir	rements of secti	on 170(h)(4	)(B)(i) Yes	No
9	In Part XIII, describe how the organization reports consinclude, if applicable, the text of the footnote to the organization easements.		1 11 1 1	2.00	4 12 1	1. 6
Pai	Organizations Maintaining Collections of Complete if the organization answered 'Y				lar Assets.	
1:	a If the organization elected, as permitted under FASB AS historical treasures, or other similar assets held for pub Part XIII the text of the footnote to its financial stateme	lic exhibition, education,	or research in	ement and t furtherance	palance sheet wor of public service,	rks of art, provide in
	If the organization elected, as permitted under FASB As historical treasures, or other similar assets held for public expension of the property of the propert	SC 958, to report in its rexhibition, education, or res	evenue stateme search in furthera	nt and bala nce of public	nce sheet works of service, provide the	of art, ne
	(i) Revenue included on Form 990, Part VIII, line 1				▶\$	
	(ii) Assets included in Form 990, Part X				►\$	_
2	If the organization received or held works of art, historical tr amounts required to be reported under FASB ASC 958	easures, or other similar a relating to these items:	assets for financia	al gain, provi	de the following	
	a Revenue included on Form 990, Part VIII, line 1				▶\$	
	Assets included in Form 990, Part X				▶\$	

Part III Organizations Maintaining Colle	ections of Art, Histo	ricai Treasures, or	Other Similar Ass	sets (continue	ea)
<b>3</b> Using the organization's acquisition, accession, a items (check all that apply):	nd other records, check ar	ny of the following that m	ake significant use of its	collection	
a Public exhibition	<b>d</b> Loan o	or exchange program			
<b>b</b> Scholarly research	e Other				
c Preservation for future generations					
4 Provide a description of the organization's collect Part XIII.	ions and explain how they	further the organization's	s exempt purpose in		
5 During the year, did the organization solicit or to be sold to raise funds rather than to be ma	intained as part of the or	rganization's collection?	?	Yes	No
Part IV   Escrow and Custodial Arranger line 9, or reported an amount on	nents. Complete if the Form 990, Part X,	he organization ans line 21.	swered 'Yes' on Fo	orm 990, Part	:IV,
1 a Is the organization an agent, trustee, custodia on Form 990, Part X?	an or other intermediary	for contributions or othe	er assets not included	Yes	No
<b>b</b> If 'Yes,' explain the arrangement in Part XIII a	and complete the following	ng table:			_
				Amount	
c Beginning balance			1с		
<b>d</b> Additions during the year			1 d		
e Distributions during the year			1e		
f Ending balance			1f		
2a Did the organization include an amount on Fo	rm 990, Part X, line 21,	for escrow or custodial	account liability?	Yes	No
<b>b</b> If 'Yes,' explain the arrangement in Part XIII.	Check here if the explan	ation has been provide	d on Part XIII		1
					_
Part V Endowment Funds. Complete if	the organization and	swered 'Yes' on Fo	rm 990, Part IV, li	ne 10.	
(a) Current					back
1 a Beginning of year balance		,,,,,	, ,		
<b>b</b> Contributions					
<b>c</b> Net investment earnings, gains, and losses					
d Grants or scholarships					
•					
e Other expenditures for facilities and programs					
f Administrative expenses					
<b>q</b> End of year balance					
2 Provide the estimated percentage of the curre	ent vear end balance (line	e 1g. column (a)) held	as:		
a Board designated or quasi-endowment ►	%	- · · g, · · · · · · · · (-// · · · · ·			
b Permanent endowment ► %					
c Term endowment ► %					
The percentages on lines 2a, 2b, and 2c should e	equal 100%				
•	•				
<b>3a</b> Are there endowment funds not in the possessior organization by:	of the organization that a	re held and administered	I for the	Yes	No
(i) Unrelated organizations				3a(i)	
(ii) Related organizations				3a(ii)	
<b>b</b> If 'Yes' on line 3a(ii), are the related organiza				— · · · · · · · · · · · · · · · · · · ·	
• • • • • • • • • • • • • • • • • • • •	·			3b	
4 Describe in Part XIII the intended uses of the		ent iunas.			
Part VI Land, Buildings, and Equipmen Complete if the organization ans		n 990, Part IV, line	11a. See Form 99	90, Part X, lir	ne 10.
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book va	lue
<b>1 a</b> Land					
<b>b</b> Buildings					
c Leasehold improvements					
<b>d</b> Equipment					
<b>e</b> Other					
Total. Add lines 1a through 1e. (Column (d) must e	uual Form 990 Part X o	column (B) line 10c )	<b>•</b>		0.
(column (d) must c	qua. 1 3111 330, 1 art X, 0	(2), 1110 100.).		1 1 5 (5	<u> </u>

BAA Schedule D (Form 990) 2021

Part VII	Investments – Other Securities.		N/A	
	Complete if the organization answered			
(a) Desci	ription of security or category (including name of security)	<b>(b)</b> Book value	(c) Method of valuation: Cost or end-o	f-year market value
(1) Financi	al derivatives			
• • •	held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
(l)				
	nn (b) must equal Form 990, Part X, column (B) line 12.) •		NT / 7	
Part VIII	Investments – Program Related. Complete if the organization answered	'Yes' on Form 990	N/A Part IV line 11c See Form 9	90 Part X line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	
(1)	•	``,	•	
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	nn (b) must equal Form 990, Part X, column (B) line 13.) 🕨			
Part IX	Other Assets.	N/A	Dort IV line 11d Con Form O	100 Dort V line 1E
	Complete if the organization answered	scription	, Part IV, lille 110. See Form 9	(b) Book value
(1)	(a) De	scription		(b) book value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(8) (9)				
(8) (9) (10)	lumn (h) must aqual Form 990 Part Y column (i	R) line 15 )	•	
(8) (9) (10) <b>Total.</b> (Co.	lumn (b) must equal Form 990, Part X, column (l	3) line 15.)		
(8) (9) (10)	Other Liabilities.			
(8) (9) (10) <b>Total.</b> (Co.	Other Liabilities. Complete if the organization answered 'Yes' on F			
(8) (9) (10) <b>Total.</b> (Co. <b>Part X</b>	Other Liabilities. Complete if the organization answered 'Yes' on F	orm 990, Part IV, line 11		
(8) (9) (10) Total. (Co. Part X 1. (1) Feder (2) Due	Other Liabilities. Complete if the organization answered 'Yes' on F  (a) Descr	orm 990, Part IV, line 11		
(8) (9) (10) Total. (Co. Part X 1. (1) Feder (2) Due (3)	Other Liabilities. Complete if the organization answered 'Yes' on F  (a) Descr	orm 990, Part IV, line 11		(b) Book value
(8) (9) (10) Total. (Co. Part X 1. (1) Fede (2) Due (3) (4)	Other Liabilities. Complete if the organization answered 'Yes' on F  (a) Descr	orm 990, Part IV, line 11		(b) Book value
(8) (9) (10) Total. (Co. Part X 1. (1) Fede (2) Due (3) (4) (5)	Other Liabilities. Complete if the organization answered 'Yes' on F  (a) Descr	orm 990, Part IV, line 11		(b) Book value
(8) (9) (10) <b>Total.</b> (Co. <b>Part X</b> 1. (1) Fede (2) Due (3) (4) (5) (6)	Other Liabilities. Complete if the organization answered 'Yes' on F  (a) Descr	orm 990, Part IV, line 11		(b) Book value
(8) (9) (10) <b>Total.</b> (Co. <b>Part X</b> 1. (1) Fede (2) Due (3) (4) (5) (6) (7)	Other Liabilities. Complete if the organization answered 'Yes' on F  (a) Descr	orm 990, Part IV, line 11		(b) Book value
(8) (9) (10) <b>Total.</b> (Co. <b>Part X</b> 1. (1) Fede (2) Due (3) (4) (5) (6) (7) (8)	Other Liabilities. Complete if the organization answered 'Yes' on F  (a) Descr	orm 990, Part IV, line 11		(b) Book value
(8) (9) (10) <b>Total.</b> (Co. <b>Part X</b> 1. (1) Fedee (2) Due (3) (4) (5) (6) (7) (8) (9)	Other Liabilities. Complete if the organization answered 'Yes' on F  (a) Descr	orm 990, Part IV, line 11		(b) Book value
(8) (9) (10) <b>Total.</b> (Co. <b>Part X</b> 1. (1) Fede (2) Due (3) (4) (5) (6) (7) (8)	Other Liabilities. Complete if the organization answered 'Yes' on F  (a) Descr	orm 990, Part IV, line 11		(b) Book value
(8) (9) (10)  Total. (Co.  Part X  1. (1) Feder (2) Due (3) (4) (5) (6) (7) (8) (9) (10) (11)	Other Liabilities. Complete if the organization answered 'Yes' on F  (a) Descr ral income taxes  to state	form 990, Part IV, line 11 iption of liability	e or 11f. See Form 990, Part X, line 25.	(b) Book value 514,721.
(8) (9) (10)  Total. (Co.  Part X  1. (1) Feder (2) Due (3) (4) (5) (6) (7) (8) (9) (10) (11)  Total. (Column	Other Liabilities. Complete if the organization answered 'Yes' on F  (a) Descr	form 990, Part IV, line 11 iption of liability	e or 11f. See Form 990, Part X, line 25.	(b) Book value 514, 721.

Part XI Reconciliation of Revenue per Audited Financial Statemer		eturn.	
Complete if the organization answered 'Yes' on Form 990, F	Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements		1	16,569,538.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:			_
a Net unrealized gains (losses) on investments	2 a		
<b>b</b> Donated services and use of facilities	2 b		
c Recoveries of prior year grants	2 c		
d Other (Describe in Part XIII.)	2 d		
e Add lines 2a through 2d		2 e	
3 Subtract line 2e from line 1		3	16,569,538.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b.	4 a		
<b>b</b> Other (Describe in Part XIII.)	4 b		
c Add lines 4a and 4b.		4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).		5	16,569,538.
Part XII Reconciliation of Expenses per Audited Financial Stateme	nts With Expenses per	Return	n.
Complete if the organization answered 'Yes' on Form 990, F	Part IV, line 12a.		
1 Total expenses and losses per audited financial statements		1	16,582,977.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:			· · · · · · · · · · · · · · · · · · ·
a Donated services and use of facilities	2 a		
<b>b</b> Prior year adjustments	2 b		
c Other losses.	2 c		
d Other (Describe in Part XIII.)	2 d		
e Add lines 2a through 2d		2 e	
3 Subtract line 2e from line 1		3	16,582,977.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:			,
a Investment expenses not included on Form 990, Part VIII, line 7b.	4 a		
<b>b</b> Other (Describe in Part XIII.)			
c Add lines 4a and 4b		4 c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	)	5	16,582,977.
Part XIII   Supplemental Information.			

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### Part X - FASB ASC 740 Footnote

The Guilford County Partnership is exempt from payment of income taxes under the provision of Section 501(c)(3) of the Internal Revenue Code, except to the extent of taxes on any unrelated business income.

FASB ASC 740 provides guidance for how uncertain tax positions should be recognized, measured, presented and disclosed in the financial statements.

FASB ASC 740 requires the evaluation of tax positions taken or expected to be

taken in the course of preparing financial statements to determine whether the

Schedule D (Form 990) 2021

### Part XIII | Supplemental Information (continued)

### Part X - FASB ASC 740 Footnote (continued)

tax positions are "more-likely-than-not" to be sustained by the applicable tax authority. The Guilford County Partnership does not believe there are any unrecognized tax benefits or costs as of June 30, 2022.

Income tax returns for 2019 through 2021 remain open to examination by the tax authorities.

**BAA** TEEA3305L 08/30/21 **Schedule D (Form 990) 2021** 

#### SCHEDULE I (Form 990)

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Guilford County Partnership for Children, Inc.

Employer identification number 56-1982976

Part I General Information on Gr	rants and Assista	ince					
1 Does the organization maintain records the selection criteria used to award the	to substantiate the amone grants or assistant	ount of the grants or e?	assistance, the grantees'				X Yes No
2 Describe in Part IV the organization's pro	ocedures for monitoring	g the use of grant fu	unds in the United States.		See F	Part IV	
Part II Grants and Other Assistan	nce to Domestic	Organizations	and Domestic Gove	ernments. Comple	te if the organiza	tion answered 'Y	es' on
Form 990, Part IV, line 21,	for any recipient	that received	more than \$5,000. F	Part II can be dupli	cated if additional	I space is neede	ed.
1 (a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) ABG Provider Services 2211 Jane Street							NC Pre-K
Greensboro, NC 27407	56-2238199		216,770.	7,748.			Tuition
(2) Cadence Education LLC  880 N. Gainey Center Dr  Scottsdale, AZ 85258	86-0793666		160,260.	3,697.			NC Pre-K Tuition
(3) Childcare Network 1405 W Friendly Ave							NC Pre-K
Greensboro, NC 27403	63-0986576		2,048,160.	59,707.			Tuition
(4) Children & Families First  1200 Arlington Street  Greensboro, NC 27406	56-0863474	501 (c) (3)	2,948,303.	105,389.			NC Pre-K Tuition, Childcare, Ed
(5) Every Baby Guilford, Inc 301 W Market St		301 (c) (3)					
Greensboro, NC 27401	56-1804884		98,164.	2,650.			Health & Safety
(6) DePaul Academy  1605 MLK Jr. Drive  High Point, NC 27260	02-0653490		248,020.	7,289.			NC Pre-K Tuition
(7) Educational Playtime Too!	02 0000130		210,020.	772031			luicion
2300 Spring Garden St Greensboro, NC 27401	45-2347323		160,260.	3,697.			NC Pre-K Tuition
(8) Family Service of the Piedmon	15 15 17 020			2,037.			
902 Bonner Dr							
Jamestown, NC 27282  2 Enter total number of section 501(c)(	56-2061741	ranizations listed	292,613.	0.			Family Support

3 Enter total number of other organizations listed in the line 1 table.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1					
2					
3					
4					
5					
6					
7					

**Part IV** | **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

#### Part I, Line 2 - Procedures for Monitoring Use of Grants Funds in U.S.

Monitoring is done annually on all organizations, entities, and centers. For all NC Pre-K tuition grant recipients, the teachers, assistant teachers, and staff at the childcare centers are monitored to determine compliance with standards set by the State of North Carolina. For all other grant recipients thay are monitored to ensure compliance with grant requirements. All monitorings are adequately documented to substantiate the work performed, issues noted and resolution of issues. The Executive Director provides periodic reports to the Board of Directors summarizing those organizations/entities/centers monitored, issues and resolution of issues. Issues of noncompliance that cannot be resolved through the monitoring process are referred to the Board of Directors for determination of further action(s) to be taken.

## **Continuation Sheet for Schedule I (Form 990)**

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

2021

Continuation Page 1 of 3

Name of the organization

Guilford County Partnership for

Employer identification number

Guilford County Partnership		t . D !'	0	- I D I' - O		56-198297	
Part II Continuation of Grants and		(c) IRC section	(d) Amount of cash		(f) Method of	(a) Description of	Part II.) (h) Purpose of
(a) Name and address of organization or government	<b>(b)</b> EIN	(if applicable)	grant	(e) Amount of noncash assistance	valuation (book, FMV, appraisal, other)	noncash assistance	grant or assistance
Family Support Ntwrk Cen Car							
801 Green Valley Rd							
Greensboro, NC 27408	56-1641963	501(c)(3)	158,987.				Health & Safet
Guilford Co Health & Hum Serv							
1203 Maple St							
Greensboro, NC 27405	56-6000305	Government	905,709.				Health & Safet
Guilford Co Public Schools							
712 North Elm St							NC Pre-K
Greensboro , NC 27401	56-6000522	Government	3,865,680.	1,958.			Tuition
Hayes-Taylor YMCA							
							NC Pre-K
Greensboro, NC 27401	56-0543243	501(c)(3)	99,710.	4,156.			Tuition
Hester's Creat Sch-Lakecrst							
851 Lakecrest Ave							NC Pre-K
High Point, NC 27265	47-3206463		56,510.	4,156.			Tuition
Hestor's Creat Sch-Vandalia							
1806 Vandalia Rd							NC Pre-K
Greensboro, NC 27406	46-0796589		124,010.	3,697.			Tuition
High Point Family Day Care			,	, , , , ,			
1616 W. English Rd							NC Pre-K
High Point, NC 27262	56-1970426		56,510.	4,439.			Tuition
His Glory Child Devel Cntr				,			
3412-A E Wendover Ave							NC Pre-K
Greensboro, NC 27420	20-4280366	501 (c) (3)	320,520.	6,833.			Tuition
Kids Appeal Learning Center			220,020.	3,000.			
1010 Greensboro Rd							NC Pre-K
High Point, NC 27260	52-2316704		507,790.	12,869.			Tuition
K.I.D.S. Inc	01 1010,01		301,1301	12,003.			
624 Lee Street							NC Pre-K
Greensboro, NC 27406	58-1427993		92,760.	4,052.			Tuition

TEEA4001L 07/12/21

Schedule I Cont (Form 990) 2021

## **Continuation Sheet for Schedule I (Form 990)**

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

2021

Continuation Page 2 of 3

Name of the organization

Employer identification number

Guilford County Partnership for

56-1982976

Guillold County Partnership						30-190297		
Part II   Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments. (Schedule I (Form 990), Part II.)								
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
<u> Kids R Kids Learn Academy</u>								
514 Pisgah Church Rd							NC Pre-K	
Greensboro, NC 27455	26-4506255		284,270.	7,393.			Tuition	
Kindermission Academy Inc								
4065 Premier Dr							NC Pre-K	
High Point, NC 27265	82-3451385		36,250.				Tuition	
<u>Kindernoggin</u>								
2206 Deep River Rd							NC Pre-K	
High Point, NC 27265	45-2114418		248,020.	10,716.			Tuition	
Milestones School								
4230 Regency Dr							NC Pre-K	
Greensboro, NC 27410	56-1938935		124,010.	3,697.			Tuition	
Parents as Teachers Guilf Co								
415_N_Edgeworth_St								
Greensboro, NC 27401	33-1063509	501(c)(3)	163,828.				Family Support	
_ Phillips Ave Child Devel Ctr _								
2312							NC Pre-K	
Greensboro, NC 27405	20-0707847		92,760.	4,165.			Tuition	
Quality Child Care								
2313 Yanceyville St							NC Pre-K	
Greensboro, NC 27405	56-2187810		160,260.	3,697.			Tuition	
Reading Connections								
1301_North_Elm_St								
Greensboro, NC 27401	56-1726754	501(c)(3)	60,907.				Family Support	
Reedy Fork Early Learn Acad								
4440_Reedy_Fork_Pkwy							NC Pre-K	
Greensboro, NC 27405	56-1970426		124,010.	3,697.			Tuition	
_ <u>Triad Adult &amp; Pediatric Med _ </u>								
_ 1002 S. Eugene St								
Greensboro, NC 27406	56-1991438		11,621.				Family Support	

## **Continuation Sheet for Schedule I (Form 990)**

Continuation Page 3 of 3

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

Name of the organization

Guilford County Partnership for

56-1982976

Part II   Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments. (Schedule   (Form 990), Part II.)								
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
Triad_Child_Develop_Ctr								
311_01d_Winston_Rd							NC Pre-K	
High Point, NC 27265	56-1991438		383,780.	13,976.			Tuition	
<u>UNC - Greensboro</u>							Health &	
_ 1111 Spring Garden St							Safety, family	
Greensboro, NC 27412	56-6001468	Government	841,582.				support, ed	
YWCA - High Point								
_ <u>155 W. Westwood Ave</u>								
High Point, NC 27262	56-0579600		23,560.				Family Support	

Schedule I Cont (Form 990) 2021

TEEA4001L 07/12/21

#### SCHEDULE O (Form 990)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2021

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Guilford County Partnership for Children, Inc.

Employer identification number

56-1982976

#### Form 990, Part I, Line 1 - Organization Mission or Significant Activities

The Guilford County Partnership for Children is a local non-profit strategically directing Smart Start and NC Pre-K funding to ensure equitable access to high quality childcare, professional development for early childhood educators and caregivers, family support and pre-literacy programs. GCPC is part of North Carolina's nationally recognized, statewide Smart Start network. Our mission is to ensure that all Guilford County children ages birth to five are emotionally, intellectually, and physically ready for success in school and life.

#### Form 990, Part III, Line 1 - Organization Mission

The Guilford County Partnership for Children is a local non-profit strategically directing Smart Start and NC Pre-K funding to ensure equitable access to high quality childcare, professional development for early childhood educators and caregivers, family support and pre-literacy programs. GCPC is part of North Carolina's nationally recognized, statewide Smart Start network. Our mission is to ensure that all Guilford County children ages birth to five are emotionally, intellectually, and physically ready for success in school and life.

#### Form 990, Part III, Line 4b - Program Service Accomplishments

Health and Early Intervention

With its Smart Start grant, Guilford County Partnership invests in programs that support healthy development and learning each year. The Every Baby Guilford Adopt A Mom Program provided financial support for 135 prenatal care for women who do not qualify for Medicaid and are under/uninsured. Guilford Family Connects offers nurse home visits to all deliveries in Guilford County. The Partnership funded roughly 30% (1,416) of the nurse home visits providing support, education, and early

Name of the organization Guilford County Partnership for Children, Inc.

Employer identification number 56–1982976

#### Form 990, Part III, Line 4b - Program Service Accomplishments

of Central Carolina Neonatal Intensive Care Unit (NICU) program provided support, education, and connections to 337 families who have a child with special needs or experience a NICU stay. Bringing Out the Best provided coaching and education services for 167 children struggling with social/emotional and behavioral challenges in both the home with 1,087 family contacts and early child care education settings through 778 on site visits. Child Care Health Consultant nurses provide technical assistance to child care providers to identify and resolve health and safety concerns as well as supporting children with special health needs. 8,432 site visits were completed. Guiding Healthy Behaviors provided 330 technical assistance contacts working with early childhood professionals to create an environment where children are active, eating well, and engaging in outdoor learning. Guiding Healthy Behaviors, using the Shape NC framework of interventions to provide comprehensive prevention of early childhood obesity, oversaw development and build out of a comprehensive outdoor learning environment.

#### Form 990, Part III, Line 4c - Program Service Accomplishments

Family Support

With Smart Start funding, Guilford County Partnership for Children invests in evidence based programs and strategies that support and guide children ages prenatal to 5 and their families. Services include parent education, home visiting and early literacy activities. Parents As Teachers Guilford merged services with PAT-YWCA High Point by the end of the year and both served 50 families with 340 home visits by a certified parent educator, group support activities and linkages to community support. The Healthy Start program served 243 families susceptible for abuse or neglect by 1,529 home visits and five group activities aimed at reducing family stress, enhanced parenting skills and knowledge of child health and

Schedule O (Form 990) 2021 Page 2

Name of the organization Guilford County Partnership for Children, Inc.

Employer identification number 56–1982976

#### Form 990, Part III, Line 4c - Program Service Accomplishments

development and improve access to needed services. Learning Together and Family Literacy/Language Development supported 74 families using early literacy skills and reading strategies.

Reach Out and Read provides pre-literacy opportunities for children and parents by incorporating a "prescription" by the pediatrician for reading and a book provided at more than 2,900 well-child checkup visits. The Partnership directly supports families through our Awareness and Engagement program with 446 parents participating in engagement efforts promoting awareness of the importance of early childhood and utilization of related resources.

#### Form 990, Part III, Line 4d - Other Program Services Description

Early Care & Education

The Guilford County Partnership for Children is committed to accessible, affordable and high quality child care for all young children. To achieve high levels of care (NC uses a 5 star quality rating system) Smart Start resources are allocated to fund the Education, Quality Improvement and Professional Development (EQuIPD) program administered by UNC-G. EQuIPD provides opportunities for early care and education teachers, family child care providers, and administrators to experience professional development and educational planning, peer coaching, curriculum development experiences, director leadership, consultation of learning contexts for teachers and quality enhancement for facilities. As a result of these strategies, 441 early childhood professionals from 206 facilities participated in professional development sessions, and 990 technical assistance consultations occurred. The Children and Families First Child Development Associate (CDA) Certification program is a national credentialing program through the Council for Professional Recognition. This

Schedule O (Form 990) 2021 Page 2

Name of the organization Guilford County Partnership for Children, Inc.

Employer identification number 56-1982976

#### Form 990, Part III, Line 4d - Other Program Services Description

exceptional early childhood education program for teachers wanting to further their careers and skills has completed their first cohort last year with 14 graduates. For further early childhood workforce support the Child Care Services Association with their WAGE\$ program are serving more than 230 child care providers with income supplements as they continue their secondary education in the field.

#### Form 990, Part VI, Line 11b - Form 990 Review Process

A copy of the 990 is distributed to the members of the audit & finance committee, via email, prior to the filing of the return and approved by the executive committee prior to the filing of the return. Copies of the return are made available to the entire board after the approval by the executive committee and prior to the filing of the return.

#### Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Members file disclosure statements and conflicts of interest are announced before each vote. Members with conflicts are required to abstain from voting on matters which they have a conflict. All abstentions are documented in the meeting minutes.

#### Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

The Board utilized an independent human resource firm to review and develop the current Executive Director job description and compensation.

#### Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

The organization operates under the NC Public Records Law. The noted documents are kept at the organization's office and are available upon request. The organization also will post this information on it's website.

#### Form 990, Part XII, Line 1 - Other Accounting Method

Modified cash

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Name of the organization Guilford County Partnership for Employer identification number 56-1982976 Children, Inc.

#### Form 990, Part XII, Line 1 - Change of Accounting Method

The organization uses the modified cash basis of accounting for its books and records and also for 990 purposes. This method of accounting is required by the NC State Auditors Office as well as the North Carolina Partnership for Children, Inc. These organizations have regulatory oversight of Guilford County Partnership for Children, Inc. Form 990, Part XII, Line 2 - Change of Oversight or Selection Process

The North Carolina general statutes require a bi-annual audit. The North Carolina Partnership for Children, Inc. oversees a statewide bid process in order to select an independent audit firm. Each local Partnership's staff and board assumes the oversight of their audit.

BAA Schedule O (Form 990) 2021

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## **Federal Worksheets**

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Guilford County Partnership for Children, Inc.

56-1982976

# Form 990, Part III, Line 4e Program Services Totals

	Program Services Total	Form 990	Source
Total Expenses Grants Revenue		15,195,272.	Part IX, Line 25, Col. B Part IX, Lines 1-3, Col. B Part VIII, Line 2, Col. A

### Form 990, Part IX, Line 11g Other Fees For Services

		(A)	(B) Program	(C) Management	(D) Fund-
		Total	Services	<u>&amp; General</u>	<u>raising</u>
Bank fees Payroll processing		1,036. 21,547.	105. 12,588.	931. 8,959.	
F-000021119	Total \$	22,583.	\$ 12,693.	\$ 9,890.	\$ 0.

# Form 990, Part IX, Line 24e Other Expenses

		(A)	(B)	(C)	(D)
	T	otal	Program Services	Management & General	Fundraising
Cash award		2,814.	2,714.	100.	
Computer Expense		12,464.	4,812.	7,652.	
Dues and subscriptions		660.	138.	522.	
Employee Training		33,394.	31,981.	1,413.	
Equipment rental		1,075.	933.	142.	
Furniture and equipment		6,675.	4,268.	2,407.	
Gift expense		88.		88.	
Postage and Shipping		1,108.	719.	389.	
Printing and Publications		2,812.	1,144.	1,668.	
Sales tax		18,179.		<u>18,179.</u>	
	Total \$	79,269.	\$ 46,709.	\$ 32,560.	<u>\$ 0.</u>