



EARN MORE MONEY TO REWARD YOUR EDUCATION AND COMMITMENT TO EARLY CHILDHOOD

The Child Care WAGE\$ Program provides education-based salary supplements (eligible every six months) to individuals working with children birth to five. **The program is designed to increase retention, education and compensation.**

TO BE ELIGIBLE FOR WAGE\$, APPLICANTS MUST:

- Work in a licensed childcare program (center, home, public school, or Head Start site)
- Earn at or below \$17 hourly
- Have an education level listed on the WAGE\$ scale (see back of flyer)
- Work at least six months in the **same childcare program**
- Be employed at this same childcare program when funding is available and when a final employment confirmation has been completed

FOR MORE INFORMATION, CONTACT:

Child Care WAGE\$® Program Child Care Services Association
PO Box 901, Chapel Hill, NC 27514
919-967-3272 | www.childcareservices.org/programs/wages/

WAGE\$ IS
BACK IN
GUILFORD
COUNTY



Child Care
WAGE\$
Program

WAGE\$ is a funding collaboration between the Guilford County Partnership for Children (Smart Start) and the the Division of Child Development and Early Education. It is administered by the Child Care Services Association.

EDUCATION LEVELS USED TO DETERMINE WAGE\$ SUPPLEMENT

Level	Education Required - All hours are semester hours - Birth-5 focused semester hours are noted as "B-5 hours."	Tier 1 Annual
13	Doctorate Degree plus or including at least 18 B-5 hours	\$3,000
12	Doctorate Degree plus or including at least 12 B-5 hours OR Master's Degree plus or including at least 18 B-5 hours	\$3,000
11	Master's Degree plus or including at least 12 B-5 hours OR Bachelor's Degree plus or including at least 18 B-5 hours	\$3,000
10	Bachelor's Degree plus or including at least 12 B-5 hours OR 90 hours toward a Bachelor's Degree including at least 18 B-5 hours	\$2,250
9	Doctorate Degree plus or including at least 6 B-5 hours OR Master's Degree plus or including at least 6 B-5 hours OR Bachelor's Degree plus or including at least 6 B-5 hours	\$1,875
8	Associate Degree plus or including at least 24 B-5 hours OR Doctorate, Master's, or Bachelor's Degree (less than 6 B-5 hours)	\$1,500
7	Associate Degree plus or including at least 18 B-5 hours OR 57 hours of general education including at least 24 B-5 hours	\$1,325
6	Associate Degree plus or including at least 12 B-5 hours OR 45 hours of general education including at least 18 B-5 hours	\$1,125
5	Associate Degree including at least 6 B-5 hours OR 70 semester hours of general education including at least 6 B-5 hours	\$950
4	36 hours of general education including at least 12 B-5 hours OR Associate Degree (less than 6 hours) OR 70 semester hours of general education (less than 6 B-5 hours)	\$750
3	24 hours of general education including at least 6 B-5 hours	\$600
2	18 hours of general education including at least 4 B-5 hours OR Early Childhood Certificate OR CDA Credential (Child Development Associate Credential) earned for at least 12 semester hours OR 12 birth to five focused semester hours	\$450
1	6 Birth to five focused semester hours OR Completion of NC Early Childhood Credential Coursework OR Completion of NC Family Child Care Credential Coursework (for family child care only)	N/A

IF YOU WOULD LIKE TO LEARN MORE ABOUT OBTAINING EDUCATION IN
EARLY CHILDHOOD DEVELOPMENT, PLEASE CONTACT:

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Child Care Resource & Referral

T.E.A.C.H. Early Childhood ® Scholarship Program

336-315-7768 | equipd@uncg.edu | www.equipd.info

336-369-5037 | www.guilfordchilddev.org/trainings-workshops/

919-967-3272 | www.childcareservices.org/programs/teach-north-carolina/